

STATE UNIVERSITY OF PERFORMING & VISUAL ARTS, ROHTAK



(A State University Established Under Haryana Act No-24 of 2014)

Advertisement No. 01/2022

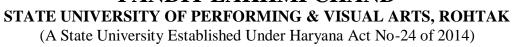
Recruitment Notice

Online applications are invited from the eligible candidates for various Teaching posts i.e. Professor, Associate Professor, Assistant Professor in the Faculty of Film & Television (Direction, Cinematography, Acting, Audiography and Editing), Design (Fashion Design, Product Design, Textile Design and Fashion and Lifestyle Design) and Visual Arts(Applied Art, Animation & Multimedia, Painting and Sculpture) and the posts of University Librarian and Assistant Librarian latest by 11.01.2023 by 05:00 PM. Please visit University website www.plcsupva.ac.in. for details like qualifications, pay-scales, procedure for applying, selection criteria and other relevant conditions/ information etc. The portal for online submission of application will open on 12.12.2022 and closed on 11.01.2023 at 05:00 P.M.

Note: Any corrigendum or addendum will be notified/displayed on the University website only.

REGISTRAR







	Important Dates					
Sr. No.	<u>Item(s)</u>	<u>Timeline</u>				
1	Date of Publication of Advertisement (11 Professors, 10 Associate Professors, 14 Assistant Professors, 01 University Librarian and 03 Assistant Librarians)					
2	Opening date for submission of online applications	12.12.2022				
3	Closing date for submission of online applications	11.01.2023				







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Details of Application Fee of various Teaching and Library posts

Sr. No.	Category	Fee Details in INR
1	General Category of Haryana Residents (Males) and all Categories of Non-Haryana Residents (Males and Females)	1000/-
2	General Category of Haryana State only (Females)	500/-
3	Reserved Categories (SC/BCA/BCB/EWS etc.) of Haryana State only	250/-

- **NOTE: 1.** Fee once deposited is neither transferable nor refundable/adjustable.
 - 2. Candidates applying for multiple posts are required to pay fee for each post separately.
 - 3. The fee will be accepted through online mode link given in the online application form on the University Website **www.plcsupva.ac.in**.
 - 4. The dependents of ESM are required to pay the fee as per their category i.e. General, SC or BC.



PANDIT LAKHMI CHAND STATE UNIVERSITY OF PERFORMING & VISUAL ARTS, ROHTAK



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ADVERTISEMENT NO._01/2022

Applications are invited on the prescribed form online for the undermentioned Teaching posts and the posts of University Librarian and Assistant Librarian:

Details of Teaching Posts

S.	Faculty	Department	Professor**	Associate	Assistant
No.		•		Professor**	Professor**
1.	Visual	Applied Arts	01 (Gen)	01 (Gen)	01 (Gen),
	Arts			01 (BCA)	01 (SC)
		Animation & Multimedia	01 (Gen)	01 (SC)	-
		Painting	01 (Gen)	01 (SC)	01 (Gen)
		Sculpture	01 (SC)	01 (Gen)	01 (Gen. PWD)*
2.	Film &	Direction	01(Gen)	-	01 (SC)
	Television	Cinematography	01 (SC)	-	-
		Editing	=	-	01 (Gen)
		Audiography	01 (EWS)	-	-
		Acting	01(Gen)	-	-
3.	Design	Fashion Design	01(Gen)	02 (Gen)	02 (Gen),
					01 (SC),
					01 (BCA)
		Fashion & Lifestyle	-	01 (Gen)	01 (Gen),
		Design		, ,	01(EWS)
		Product Design	01 (BCA)	01 (Gen)	01 (Gen)
	1	Textile Design	01 (Gen)	01 (Gen)	01 (Gen. PWD)*
	To	tal	11	10	14

^{*}PWD posts will be filled up from amongst Blindness and Low Vision/Deaf and Hard of Hearing/ Locomotor Disability categories depending upon the suitability and availability.

Details of Library Posts

Sr. No.	Name of the post	Number of posts	Pay scale
1.	University Librarian	01 (GEN)	37400-67000+10000
			GP (Unrevised)
2.	Assistant Librarian	03 (GEN-02, GEN (PWD)-01)	UGC 7 th CPC

^{**} The pay scales are as per UGC, 7th CPC.



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General Terms & Conditions and Instructions

- 1. The number of posts may be increased or decreased or withdrawn completely without assigning any reason.
- 2. Self-attested legible PDF copies of all relevant documents must be appended to the online Application.
- 3. Abbreviations: Gen stands for General Category, SC for Scheduled Castes, BC for Backward Classes, EWS for Economically Weaker Section, ESM for Ex-Servicemen/ DESM (Dependent of Ex-Servicemen) and PWD for Person with Disability.
- 4. The reservation has been given as per State Govt. Reservation Policy. However, the reservation of posts is subject to change as per Govt. of Haryana Reservation Policy/norms that come into force from time to time. Change, if any, will be notified through the University Website.
- 5. Candidates who are already in the Service of Govt. /Semi Govt. / Govt. Aided Bodies / Universities must apply through proper channel. They may send an advance copy to avoid delay but application must also be received through proper channel or they should produce "No Objection Certificate" at the time of interview, failing which they will be ineligible and will not be allowed to appear in the interview.
- 6. Candidates are advised to visit the University website regularly for any Update/Test/New Instructions/Scrutiny/Selection Process/ Corrigendum including the interview schedule. No separate information etc.
- 7. All columns must be filled in the application form. No column should be left blank. Instead it should be marked 'NA' wherever not applicable.
- 8. The benefit of reservation will be given only to those SC/BCA/BCB/PWD/EWS/ESM/ESP candidates who are domiciles of Haryana State. These candidates are required to upload SC/BCA/BCB/ESM/PWD/EWS/ESM/ESP certificate duly issued by the competent Authority of Haryana and shall produce the original at the time of the Interview and joining if selected. Only those PWD candidates would be eligible for reservation who suffer 40% or more relevant disability.
- 9. The dependent sons/daughters of ESM who fulfill all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM, if suitable

ESM candidates are not available. ESM/DESM candidates of Haryana claiming benefit will have to produce the fresh Eligibility Certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector Undertaking, including Para-Military Forces, in view of State Government instructions prevailing at the time of interview. Mere dependent certificate will not be entertained. ESM candidates should also produce at the time of interview attested photocopy of identity card issued by the concerned Zila Sainik Board.

- 10. Backward Class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter no. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SE(1) -2010 dated 31.08.2010, no. 22/22/2004 #GS-111 dated 14.06.2016, No. 1282-SW(1) dated 28.02.2018 and No. 512-SW(1) 2021 dated 01.12.2021 as per Annexure titled "Backward Class Certificate (BLOCK 'A' or 'B').
- 11. The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for submission of online applications. No certificate /document will be accepted after the last date.
- 12. The experience of service/working only in Govt./Semi Govt./Govt. Aided Bodies/ Universities or as given in the advertisement will be considered. Further the experience will be considered only when acquired after obtaining the minimum prescribed qualifications.
- 13. No TA/DA will be paid for attending the test/interview etc.
- 14. Haryana Govt. rules will be applicable for determination of age of the applicant as on the closing date for submission of application.
- 15. Age relaxation to the candidates belonging to reserved categories such as SC, BC, ESM and PWD shall be given as per the State Govt./University rules.
- 16. Candidates applying for a post must ensure that they fulfil all the eligibility conditions on the last date of application. If, it is found on verification at any time before or after the written examination or interview or appointment that any candidate does not fulfil any of the eligibility conditions or it is found that the information furnished is false or incorrect, his/her candidature/appointment will be cancelled/terminated and it may invite legal action also against him/her.
- 17. In case, any candidate wants to apply for more than one post, separate Online Application Form must be submitted for each post along with requisite fee and relevant documents.

- 18. After online submission of application and payment of application fee, the applicant must take a printout of the application form, attach all necessary documents having bearing on selection, append his/her signature on all the pages of the application form including attached documents, and send the same to **The Asstt. Registrar (Establishment)**, **Pandit Lakhmi Chand State University of Performing & Visual Arts, Rohtak** so as to reach the aforesaid Office within seven days from closing date for online submission of application form failing which the applicant/ candidate shall be considered outrightly ineligible for shortlisting as well as Interview. Incomplete application(s) received without the documents and prescribed fee or received after the last date of receipt of applications are liable to be rejected.
- 19. Candidates are advised to retain a hard copy of the application and fee receipt for further verification during the recruitment process, if required.
- 20. Where so ever the result of educational qualifications has been shown by the concerned institute/examination body in CGPA/GPA and not in score percentage, such a candidate is directed to upload/bring with him self-grade conversion formula to transcribe the CGPA/GPA into percentage.
- 21. Candidates with foreign degree are required to submit copy of AIU Equivalence Certificate without which application will be rejected straightaway without assigning any reason.
- 22. The candidates applying in various disciplines in Faculties of Film & Television and Visual Arts and consider themselves eligible under Clause 'B' of minimum qualifications at any level shall use **Application Form Part-2** to show up their achievements in various categories of performances, though they need not fulfill a total of at least 120 scores or 75 scores.
- 23. The qualifications, research and academic performance and selection criteria for Teaching posts and the posts of University Librarian and Assistant Librarian, wherever applicable, are available in **Annexure-I**.
- 24. The benefit of Experience as per rules/guidelines will be given only to those candidates who possess and produce the experience certificate from the Government/Semi-Government/PSUs/Universities/ Govt. Aided/ other recognized institutions.
- 25. Candidates are required to have a valid personal active Email ID as all the information regarding the recruitment process will be sent at their registered Email ID throughout the process as an additional service by the University. In case, a candidate does not have a valid personal Email ID, the candidate should create a new Email ID before applying online and must maintain the Email account throughout the selection process.
- 26. Candidates must give a valid Mobile Number, as all the SMSs during the process will be sent on that Mobile Number.

- 27. Candidates are advised not to change their Mobile Number/Email ID mentioned at the time of Registration.
- 28. Dispute, if any, is subject to District Courts, Rohtak/ Punjab & Haryana High Court, Chandigarh.

ADDITIONAL INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM:

- 1. The candidate must fill all information carefully as it will not be possible to change / update the same at the later stage.
- **2.** Information provided during registration phase cannot be changed after registration. Information in other sections cannot be changed after payment of the application fees.
- **3.** Separate application form must be filled online for each post.
- **4.** The candidate must upload self-certified copies of all relevant documents which has a bearing on eligibility and selection criteria. For example, all academic qualifications, PH.D/JRF detail, experience details and information submitted for claim of API Score etc.
- **5.** File size of photocopy, signature and other documents must be less than 250 KB. All uploaded files must be in JPEG format and must be of good quality and clearly legible.

DOCUMENTS TO BE ATTACHED TO THE APPLICATION FORM

- 1. Copies of certificates of all essential qualifications.
- 2. Copies of experience certificate(s).
- 3. Copies all documents on the basis of which API scores are claimed.
- 4. Copy of Haryana Domicile Certificate in case of BC/SC/EWS/ESM/DESM/PWD issued by the competent authority.
- 5. Passport size photograph duly signed by the candidate.

ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particulars that are false, tempered/fabricated or should not suppress any material information while filling up the application form. At the time of written examination/interview, if a candidate is (or has been) found guilty of:

- (a) Using unfair means during the examinations or
- (b) Impersonation or procuring impersonation or
- (c) Misbehaving in the examination hall or taking away the question booklet or any part thereof from the examination hall or

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- (d) Resorting to any irregular or improper means in connection with his/her candidature for selection or
- (e) Obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall be liable to be:
 - (i) disqualified from the examination/interview for which he/she is a candidate; and/ or
 - (ii) debarred either permanently or for a specific period from any examination or recruitment conducted by the University.

NOTE:

- 1. The University reserves the rights to supervise the complete recruitment process by way of using Biometric Process/ CCTV Cameras/ Videography etc.
- Candidates who have obtained Degrees or Certificates from any Institution/University
 declared bogus/fake by the University Grants Commission or not recognized by
 Haryana Govt. shall not be eligible for being considered for recruitment to the posts
 advertised.

DOCUMENTS TO BE BROUGHT AT THE TIME OF INTERVIEW:

- 1. All original certificates/documents/testimonials of educational qualifications, experience and other documents mentioned in the application form and one extra set of all these certificates.
- Candidates who are in employment in Govt./Semi Govt./Govt.-aided/ Public Sector/ other recognized Institutes/ Departments must bring "No Objection Certificate" from their employer at the time of interview.

USE OF MOBILE PHONE AND OTHER ELECTRONICS DEVICE IN THE EXAMINATION/INTERVIEW IS STRICTLY PROHIBITED

REGISTRAR

Qualifications, API Score criteria, Selection Criteria etc. for various teaching posts/ posts of University Librarian and Assistant Librarian

Sr.	Posts	Qualifications
Arts (Ap)	plied Art, Ani	rming Arts (Audiography, Cinematography, Direction & Editing), Visual nation & Multimedia, Painting and Sculpture) and Other Traditional Regulations 2018).
1.	Professor	Eligibility (A or B)
		A.
		 i) An eminent scholar having a doctoral degree ii) Have been actively engaged in research with at least ten years of experience in teaching in University/college and /or research at the University/National level institutions
		iii) minimum of 6 research publications in the peer reviewed/ UGC listed journals
		iv) Has a total research score of 120.
		B. A traditional or a Professional artist with highly commendable professional achievement in the concerned subject;
		i) Having Masters degree, in the relevant subject
		ii) has been 'A' grade artist of AIR/Doordarshan
		iii) has ten years of outstanding performing achievements in the field of specialization
		iv) Has made significant contribution in the field of specialisations and ability to guide research;
		v) Has participated in National/International seminars/Conferences/Workshops/Concerts and /or recipient of National/International Awards /Fellowships;
		vi) Has the ability to explain with logical reasoning the subject concerned, and
		vii) Has adequate knowledge to teach theory with

2	Associate Professor	Eligibility (A or B)	
		A .	
		i) Good academic record with doctoral degree,	
		ii) Performing ability of high professional standard.	
		iii) Eight years of experience of teaching in a University /	
		College and/ or research in University / national level	
		institutions equal to that of Assistant Professor in	
		Universities/Colleges.	
		iv) Has made significant contributions to the knowledge in	
		the subject concerned as evidenced by quality of publications and a research score of 75.	
		OR	
		B. A Professional artist with highly commendable professional	
		achievement in the concerned subject having Masters degree	
		, Who has :	
		i) been 'A' grade artist of AIR/Doordarshan;	
		ii) Eight years experience of outstanding performing achievement in the field of specialization;	
		iii) Experience in designing of new courses and /or curricula;	
		iv) Participated in National level Seminars/Conferences/concerts	
		in reputed institutions' and	
		v) Ability to explain, with logical reasoning, the subject concerned	
		and adequate knowledge to teach theory with illustrations in the said discipline.	
3	Assistant	Eligibility (A or B)	
	Professor	A)	
		i) Master's degree with 55% marks (or an equivalent grade	
		in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an	
		Indian/Foreign University.	
		ii) Besides fulfilling the above qualifications, the candidate	
		must have cleared the National Eligibility Test (NET)	
		conducted by the UGC, CSIR or similar test accredited by	
		the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants	
		Commission (Minimum Standards and Procedure for	
		Award of M.Phil./Ph.D. Degree) Regulations, 2009 or	
		2016 and their amendments from time to time as the case	
		may be. Provided further condidates registered for the Ph.D.	
		Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the	
		provisions of the then existing Ordinances / Bye- laws /	
		Regulations of the Institutions awarding the degree and such	
		Ph.D. candidates shall be exempted from the requirement of	

NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The Candidate has presented at least two research paper based on his /her Ph.D work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the university concerned.

Note 2: the clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SELT/SET is not conducted by UGC<
CSIR or similar test accredited by the UGC (like SLET/SET),

OR

- **B**) A traditional or Professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:
 - i) studied under a noted/reputed traditional Master(s) /Artist(s)
 - ii) Has been 'A' grade artist of AIR/Doordarshan;
 - iii) Has the ability to explain, with logical reasoning the subject concerned; and
 - iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.

Sr.	Posts	Qualifications			
Qualific	Qualifications for Drama/Film Acting Discipline (as per UGC Regulations 2018).				
1.	Professor	Eligibility (A or B)			
		\mathbf{A})			
		i) An eminent scholar having a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization with a minimum of 6 research publications in the peer reviewed/ UGC listed journals and a total research score of 120.			
		OR			
		B) A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:			
		a. Master's Degree in the relevant subject:b. Ten years of outstanding performing achievements in the field of specialization;			
		c. made significant contributions in the field of specializations			
		d. Guided research			
		e. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and			
		f. Ability to explain the logical reasoning of the subject concerned			
		g. adequate knowledge to teach theory with illustrations in the said discipline.			

2	Associate Professor	Eligibility (A or B)		
	Trotessor	A)		
		 i) A Good academic record, having a Ph.D degree with performing ability of high professional standard as certificate by an expert committee constituted by the University concerned for the said purpose. ii) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions equal to that of Assistant Professor in Universities/Colleges. iii) A significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications. iv) Has a research score of 75. 		
		OR		
		B. A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who has:		
		i) Been recognized artist of Stage/Radio/TV		
		ii) Eight years of outstanding performance in the field of specialization;		
		iii) Experience of designing new courses and /or curricula;		
		iv) Participated in Seminars/Conferences in reputed institutions; and		
		v) The ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.		
3	Assistant	Eligibility (A or B)		
	Professor	\mathbf{A})		
		 i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. <i>Provided</i> further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- laws / Regulations of the Institutions awarding the degree and such 		

Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners:
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The Candidate has presented at least two research paper based on his /her Ph.D work in conferences/seminars supported /funded/sponsored by the UGC/CSIR/ICSSR or any other similar agency.

Note 1:

The fulfilment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the university concerned.

Note 2:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SELT/SET is not conducted by UGC, CSIR or similar test accredited by the UGC (like SLET/SET),

OR

- **B)** A traditional or Professional artist with highly commendable professional achievement in the subject concerned, who has:
 - i) been a professional artist with three years Bachelor degree/Post Graduate Diploma, with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed), from the National School of Drama, or any other such Institution in India or abroad.
 - ii) Five years of regular acclaimed performance at regional/national/international stage, supported by evidence; and
 - iii) The ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the discipline concerned.

Sr.	Posts	Qualifications		
Faculty	Faculty of Design (Qualifications as per AICTE 2019)			
1	Professor	 a. Ph.D. degree in relevant field and First Class or equivalent at either Bachelor's or Mater's level in the relevant branch. AND b. Minimum of 10 years of experience in teaching /research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND c. At least 06 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 02 successful Ph.D. guided as Supervisor/ Co-Supervisor till the date of eligibility of promotion. OR d. At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals 		
2	Associate Professor	till the date of eligibility of promotion. a. Ph.D. degree in the relevant field and First Class or equivalent at either Bachelor's or Mater's level in the relevant branch. AND b. At least total 06 research publications in SCI journals/UGC/AICTE approved list of journals. AND c. Minimum of 08 years of experience in teaching /research/industry out of which at least 2 years shall be post-Ph.D. experience.		
3	Assistant Professor	Bachelor's degree or minimum 4-year Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or Bachelor's Degree in Engineering with first class or equivalent AND Master's degree or equivalent Postgraduate Diploma in relevant discipline with First Class or equivalent in a concerned/relevant / allied subject of Industrial Design/Visual Communication/ Fine Arts/ Applied Arts/Architecture/Interaction Design/ New Media Studies/Design Management/ Ergonomics/Human Factors Engineering/Indian craft Studies and related field of Engineering of Design. AND Minimum 2 years of professional design experience in Industry/research organization/Design Studios/Teaching.		

Research Publications:

In order to ensure quality of publications for promotions, a minimum standard would be ensured through the following:

- a. For the purpose of promotion, candidates must have published research papers in SCI journals OR UGC approved Journals OR AICTE approved list of journals OR jointly approved by AICTE with respective councils/institute such as Council of Architecture/Pharmacy Council of India/Institute of Town Planners, India.
- b. In case of Design, Architecture and Town Planning. 1 live case study, 1 live industry project as research/consultancy or 1 exceptional design having credential of very high standing / obtained high level recognition would be recognised as equivalent to 1 publication.

Equivalence for Ph.D:

Equivalence for Ph.D is based on publication of 5 International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the persons should have obtained at least two patents or contributed to increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university.

Qualifications for the post of University Librarian and Assistant Librarian

1.	University Librarian	(i) Master's degree in Library Science/ Information Science/			
		Documentation Science or equivalent professional degree with at least 55%			
		marks or an equivalent grade in point scale wherever grading system is			
		followed.			
		(ii) At least ten years' experience as Assistant Librarian in a University			
		Library or 10 years' experience as Asstt./Assoc. Professor in Library			
		Science in a University or 10 years' experience as College Librarian.			
		(iii) Evidence of innovative library services, including integration of ICT			
		in library.			
		(iv) Ph.D. degree in Library Science/ Information Science/ Documentation			
		Science/ Archives & Manuscripts Keeping in accordance with University			
		Grants Commission (Minimum Standards and Procedure for Award of			
		M.Phil. /Ph.D. Degree) Regulations, 2009 and their amendments from time			
		to time.			
2.	Assistant Librarian	(i) Master's degree in Library Science/ Information Science/			
		Documentation Science or equivalent professional degree with at least 55%			
		marks or an equivalent grade in point scale wherever grading system is			
		followed.			
		(ii) A consistently good academic record, with knowledge of			
		computerization of a library. Good academic record means that the			
		candidate should have atleast 50% marks separately in any two degrees or			
		55% average of any two degrees below graduation level (10 th , 10+2,			
		Bachelor degree).			
		(iii) Besides fulfilling the above qualifications, the candidate must have			
		cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or			
		similar test accredited by the UGC like SLET/SET or who are or have been			
		awarded a Ph.D. Degree in accordance with the University Grants			
		Commission (Minimum Standards and Procedure for Award of			
		M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments			
		from time to time.			

Part-2

Selection Criteria for the posts of Professor, Associate Professor and University Librarian

A) Criteria for the Academic/Research Score for the post of Professor, Associate Professor and University Librarian

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.)

Sr.	Academic/ Research Activity	Criteria for calculating score	Score as determined by the applicant
1.	Research Papers in Peer-Reviewed or UGC listed Journals OR In case of Design, Planning & Architecture posts:- 01 live case study, 01 live industry project as research/ consultancy or 01 exceptional design having credential of very high standing/obtained high level recognition would be recognized as equivalent to 01 publication. In case of Visual Arts posts:- Participation with one's own work in International/ National Exhibition/Workshop or State Exhibition/Workshop In case of Film & TV posts:- Advertising Films, Documentary Films, Animation Films, TV Series, Web Series, TV Commercials and Feature Films available/ released on Regional, National/International Platforms/OTT/Film Theatres as: 1. Main lead Actor/Supporting Actor/Short or Guest Appearance (Acting) 2. Audiographer/Asstt. Audiographer (Audiography), or 3. Cinematographer/Asstt. Cinematographer or 4. Director/Asstt. Director (Direction), or 5. Editor/Asstt. Editor (Editing)	10 for International/national event; 05 for state level Event 10 per work (as Main Performer) 05 per work (as Asstt. Performer)	
2.	Publications (other than Research papers)		
	a) Books authored which are published by		
	International publishers/workshop/exhibition OR In case of Design, Planning & Architecture	12 per work	

	posts:-		
	Award by any reputed agencies w.r.t. any work etc.		
	In case of Film & TV posts:-		
	Awards in:		
	Advertising Films, Documentary Films, Animation		
	Films, TV Series, Web Series, TV Commercials and		
	Feature Films available/released on Regional,		
	National/International Platforms/OTT/Film Theatres		
	as:		
	11 &	10	
	Guest Appearance (Acting)	12 per work	
	2. Audiographer/Asstt. Audiographer	(International)	
	(Audiography), or	10 per work	
	3. Cinematographer/Asstt. Cinematographer or	(National)	
	4. Director/Asstt. Director (Direction), or	08 per work	
	5. Editor/Asstt. Editor (Editing)	(State)	
	In case of Visual Arts-		
	Award for any piece of work in:		
	1. Animation		
	2. Painting		
	3. Applied Art		
	4. Sculpture		
	-		
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	b) Translation works in Indian and Foreign	03 per Chapter	
	Languages by qualified faculties	of Research	
	6 6 1 I	Paper/ 08 per	
		Book	
3.	Creation of ICT mediated Teaching Learning ped	agogy and cont	ent and
	development of new and innovative courses and cu		
	a) Development of Innovative pedagogy	05	
	b) Design of new curricula and courses	02 per	
	b) Design of new curricula and courses	curricula/	
	a) MOOCa	course	
	c) MOOCs	•	
	Development of complete MOOCs in 4 quadrants	20	
	(4credit course)(In case of lesser credits, 5 marks/		
	credit)		
	MOOCs (developed in 4 quadrant) per module/	05	
	lecture		
	Content writer/ subject matter expert for each	02	
	module of MOOCs (at least one quadrant)		
		08	
	Course Coordinator for MOOCs (4 credit course)(In	00	
	case of MOOCs of lesser credits, 2 marks/ credit)		
	d) E-Content		
	Development of e-Content in 4 quadrants for a	12	
	completecourse/ e-book		
1	e-Content (developed in 4 quadrants) per module	05	
	e content (developed in + quadrants) per module		

	Contribution to development of e-content module in complete course/ paper/e-book(at least one quadrant)	02
	Editor of e-content for complete course/ paper/ e-book	10
4	a) Research Guidance Ph.D	10 per degree awarded/ 05 per thesis submitted
	M.Phil/PG	02 per degree
	Dissertation	awarded
	b) Research Projects Completed: More than 10 lakhs	10
	Less than 10 lakhs	05
	c) Research Projects Ongoing: More than 10 lakhs	05
	Less than 10 lakhs	02
	d) Consultancy	03
5	a) Patents International	10
	National	07
	b)*Policy Document (Submitted to an International UNO/ UNESCO / World Bank/ International Mon Govt./State Govt.)	
	International	10
	National	07
	State	04
	c)Awards/ Fellowship International	07
	National	05
6	*Invited lectures / Resource Person/ paper preser Conferences/fullpaper in Conference Proceedings Seminars/Conference and also published as full pa Proceedings will be counted only once)	(Paper presented in paper in
	International (Abroad)	07
	International (within	05
	country) National	03
	State/University	02
	Total	02
L	1 Ottal	

The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson

Reuter's list):

i) Paper in refereed journals without impact factor
 ii) Paper in refereed journals with impact factor less than I
 iii) Paper in refereed journals with impact factor between 1 and 2
 iv) Paper in refereed journals with impact factor between 2 and 5
 20 Points

25 Points

- v) Paper in refereed journals with impact factor between 5 and 10
- vi) Paper in refereed journals with impact factor > 10 30 Points
 - a) Two authors: 70% of total value of publication for each author.
 - b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the jointauthors.
- c) Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Notes:

- Research Score of atleast 75 for Associate Professor and 120 for Professor is required.
- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(The Applicants are advised to provide complete information for calculating the score as per above mentioned table, along with all supporting documents, failing which the respective score will not be considered.)

B. Criteria for Selection of shortlisted candidates for the post of Professor, Associate Professor and University Librarian in the University:

The Selection from amongst the candidates called for Interview will be made by the Selection Committee on the basis of the following:-

S. No.	Particulars of Activity	Maximum Marks
1	75/120	Nil
2	76/121 and above	1 mark per 10 points
3	Domain Knowledge	30
4	Interview	20

A. Criteria for shortlisting the candidates for appointment to the post of Assistant Professor (for all disciplines except Design and Planning & Architecture) and Assistant Librarian in Universities

S. No.	Academic Record	Criteria for calculating score					Score as per Self- Assessment
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% =10	45% t	o less than 55%=05	ASSESSMEN
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23		eamy la	ase of SC/ST/OBC ayer)/PWD) to less	
3.	M. Phil	60% & above =07	55% to le	ss than 60	0%=05	Max. 30	
4.	PH.D.		30				
5.	NET with JRF/GATE		07			Max. 07	
	NET		05				
	SLET/SET		03				
6.	Research Publication (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) OR			Max	.10		
	In case of Design, Planning & Architecture posts (02 marks for each work):- 01 live case study, 01 live industry project as research/consultancy or 01 exceptional design having credential of very high standing/obtained high level recognition would be recognized as equivalent to 01 publication. In case of Visual Arts posts (02 marks for each work):- Participation with one's own work in International/ National Exhibition/Workshop or State Exhibition/Workshop In case of Film & TV posts (02 marks for each work):- Advertising Films, Documentary Films, Animation Films, TV Series, Web Series, TV Commercials and Feature Films available/ released on Regional, National/International Platforms/OTT/Film Theatres as: 1. Main lead						
	 Main lead Actor/Supporting Actor/Short or Guest Appearance (Acting) Audiographer/Asstt. Audiographer (Audiography), or 						

	3. Cinematographer/Asstt.		
	Cinematographer or		
	4. Director/Asstt. Director		
	(Direction), or		
	5. Editor/Asstt. Editor		
	(Editing)		
7.	Teaching /Post-Doctoral	10	
	Experience (2 marks for one year		
	each)		
8.	Awards	Max. 03	
	International /National Level	03	
	(Award given by International		
	Organizations/Government of		
	India /Government of India		
	recognized National Level Bodies)		
	State-Level (Awards given by	02	
	State Government) or Gold		
	Medal at UG/PG level		

[#] However, if the period of teaching /Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)	i) M.Phil.+Ph.D	Maximum-30 marks
	ii). JRF/NET/SET	Maximum-07 Marks
	iii). In award category	Maximum-03 Marks
(B)	Number of candidates to be calle universities	d for interview shall be decided by the concerned
(C)	Academic Score-	80
	Research Publications -	10
	Teaching/Professional Experience	ee- 10
	Total	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

Note:-

- 1. The number of shortlisted candidates to be called for Interview shall be top 20 on the basis of marks awarded as per 'A' above for single vacancy and 10 each for further additional vacant posts (category wise), if number of such candidates is 20 or more.
- 2. Criteria for Calculation of Marks for Joint Publication(s)(Research Papers/Books): Of the total score for the relevant category of publications by the concerned applicant the First/Principal author/Corresponding author would share 70% of the total value of publication and remaining 30% of the total value of publication for each of other authors. For example, if the total score for a publication is 02 (say), then the first/principal author/corresponding author would get 1.4 marks each and the other authors would get 0.6 marks each. However, the marks for research paper(s) published will be considered only if the candidate will submit authentic proof for the same up to the last day of the receipt of the applications.
- 3. Marks of experience shall be admissible only in case of the incumbent appointed through duly constituted Committee.

B. Criteria for Selection of shortlisted candidates for the post of Assistant Professor in the University:

The Selection from amongst the candidates called for Interview will be made by the Selection Committee on the basis of the following:-

S. No.	Particulars of Activity	Maximum Marks
1	Domain Knowledge	30
2	Interview	20
	Total	50

C. Criteria for Selection of shortlisted candidates for the post of Assistant Librarian in the University:

The Selection from amongst the candidates called for Interview will be made by the Selection Committee on the basis of the following:-

S. No.	Particulars of Activity	Maximum Marks
1	Domain Knowledge	30
2	Library Management/Technical	30
	Skills (Presentation)	
3	Research Aptitude	20
4	Interview	20
	Total	100







(A State University Established Under Haryana Act No-24 of 2014)

Application Form for Direct Recruitment to Teaching Posts as well as the post of University Librarian and Assistant Librarian

-	•		
Application No			
Application 110	• • • • • • • • • •		

Part- A

Advt No:		Paste Self- Attested				
POST APPLIED FO					Passport Size	
1. Full Name (block	letters)					Photograph
2. Father's/Husband'	s Name:		3. Mother's Name:			
4. Correspondence Address with e-mail & Phon		& Phone no)	5. Perm	aner	t Address:	
Mob. E-Mail:			Aadhar	Nun	nber:	
6. Date of Birth 7. Age on last da			e YearsMonthsDays		sDays	
8. Male/Female/TG 9. Marital Status			: 10.Nationality:			
11. Do you belong to	SC/BC/PWD/ESM	or any other (Pleas	se specify	y wit	th proof):	

12. Educational Qualifications (Strike off which is not applicable):

Examination/Degree	Year	Division	% of Marks /Grade	Universit y/Board	Subjects/ Specializati on	Regular/Di stance (Full/Part time)
Matriculation						
10+2/ equivalent degree						
B.A./B.Sc./B.Com./BDES/ B.E/B.Tech. / equivalent degree						
M.A./M.Sc./M.E/M.Tech/ /MCA /MDES equivalent degree						
NET/SLET/SET etc.						

M.Phil						
Other concerned qualifications If any						
Ph.D. (Full time/Part time)	 Subject					
Date of Registration	 Topic of Thesis					
Date of thesis submission		the University		nas awarded the Ph	D Degree	
Year of Award of Degree	 Is the degree awarded as per UGC PhD regulation 2009 (Yes/No)					
Any other qualifications						

13. Teaching/Professional/Research positions held (Give in chronological order starting with the present post)

Employer	Post held	Basic Paywith GP	Perio employ From	od of yment To	Nature of duties/work/ Teaching/ Research/othe r

^{*}only full time experience will be considered.

14(a)	Has there been any break in your career?, If so, give details thereof with reasons:
b)	Have you ever been punished during your service or convicted by a Court of Law? If so, give details?
	YYY 1 1 1 11 01 1 1 1 1 1 1 1 1 1
c)	Were you at any time declared medically unfit or asked to submit your resignation or discharged or
dismis	sed?If yes, give details in a separate sheet
15 (-)	Totalian and in a (full disco) Indicate (Cull of (II))
15 (a)	Teaching experience (full-time) Institute/College/University:

(b) Research Experience:			
(c) Any other Experience (Please specify):			
16. Research contribution	Awarded	Submitted	In Progress
Ph.D. scholars guided			
M.Phil scholars guided			
Master degree students guided			
Number of sponsored research projects			
Number of consultancy projects			
17.Prizes/Medals/Awards/Honours (please specify)			
18. Extra-curricular activities, if any. Give details of proficiency acquired and part taken in other extra-curricular or social activities such as NCC, public debates and social service etc.			
19. Have you studied Hindi up to Matric Standard?20. Present Designation and Grade Pay	Yes/No		
Total emoluments			

21. a) Published Research Papers in Peer-Reviewed or UGC listed Journals (attach proofs)

Sr.	Title with page nos.and date of publication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor as per Thomson Reuters list	No. of co- authors	Whether You are main Author?	Journal listed in UGC list or not? Give number

b) Publications other than Research Papers (attach proofs)

Sr.	Book Authored/Chapter Authored/ Editor of Book (anyother please specify)	Publisher	International/ National	ISSN/ ISBN No	No. of co- authors	Whether you arethe main author

22. RESEARCH AND ACADEMIC CONTRIBUTIONS (Applicable to *Professors & Associate Professor only*)

The Applicants applying for the post of Professor/Associate Professor are required to fill in the details pertaining to Academic/ Research score in the prescribed form Part B attached herewith. Guidelines for calculation of Academic/Research Score are also mentioned therein.

23.	Give name, designation and address of three references not related to you.
	References should be of persons with or under whom you have worked or who have intimated knowledge of your work.
(i)	
(ii)	
(iii)	
24.	List of Enclosures:
I) ii)	
iii)	
iv)	
v)	
vi)	
knowle	ertified that the foregoing information given by me is correct and true to the best of my edge and belief and no material information has been concealed. Further, I am aware of the at if the information given above is found incorrect or false at any stage, I am liable to be ed.
Date:	Signature of the Candidate

NO OBJECTION CERTIFICATE FROM THE EMPLOYER (FOR EMPLOYED CANDIDATES)

The application of Ms./Sn./Dr	, who is at present working
as	in the
(Deptt./Office/ Organization) is forward	ded for consideration for the post of
to the Registrar, Pandit Lakhmi Chand	State University of Performing & Visual Arts, Rohtak.
This University/Institute has no object:	ion if he/she is appointed by PLCSUPVA, Rohtak. As
per records, his/ her work and conduc	ct at this place is He/ she bears a
chara	acter. In case, he/she is selected for employment to the
aforesaid post, he/she will be relieved of	of his/her present position.
Place	Signature of the Head
	of the Office/Organization
Date	(Seal of Office)

Part-B

(Academic/Research Score Performa for the Post of Professor/Associate Professor and University Librarian)

1. Published Research Papers in Peer-Reviewed or UGC listed Journals

Sr. No	Title with page nos. and date ofpublication	Journal	ISSN/ ISBN No	Whether peer reviewed,	Impact Factor if any	co-		Journal listed in UGC list or not?	
(Note: Enc	(Note: Enclose all relevant documents in sequence).								

2. Publication other than Research Papers

(a) Text/Reference, Books Published by International/National Publishers or State/Central Govt. Publications/Local Publishers with ISBN/ISSN number/Chapters published in Books / Edited Books with ISBN/ISSN number

S. No.	Title with page Nos. and date of publication	Book Title editor & publisher	ISSN/ ISBN No	Whether peer reviewed	No. of co- authors	Whether you are the main author	Score	
(Note:	(Note: Enclose all relevant documents in sequence)							

 $\textbf{(b)} \qquad \textbf{Translation works in Indian and Foreign Languages by qualified faculties:} \\$

(Provide requisite details)

- 3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
 - a) Development of Innovative Pedagogy
 - b) Design of new curricula and courses
 - c) MOOCs:

- i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of lessercredits 5 marks/ credit)
- ii) MOOCs (developed in 4 quadrant) per module/ lecture
- iii) Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)
- iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2marks/ credit)
- d) E-Content:-
- i) Development of e-Content in 4 quadrants for a complete course/ e-book

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score		
Note:	Note: A proof of upload on website of Grant Agency to be provided for consideration.						

Note: A proof of upload on website of Grant Agency to be provided for consideration (Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

ii) e-Content (developed in 4 quadrants) per module

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score			
Note:	Note: A proof of unload on walkite of Grant Agancy to be provided for consideration							

Note: A proof of upload on website of Grant Agency to be provided for consideration. (Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score
	process/material	process/material (with date)	process/material (with date)	process/material (with date)

Note: A proof of upload on website of Grant Agency to be provided for consideration.

(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

iv) Editor of e-content for complete course/ paper/ e-book

S. No.	Title of e-learning delivery process/material	Published on (with date)	Source	Number of Module	Score

Note: A proof of upload on website of Grant Agency to be provided for consideration.

(Note: Enclose all relevant documents in sequence) \$ UGC/AICTE approved

4 (a) Research Guidance

S. No.	Degree	Number Enrolled	Thesis Submitted (with date)	Degree awarded (with date)	Score		
1	M. Phil./M.Tech*		N/A				
2	Ph. D.						
*Note	*Note: Only awarded will be considered. (Note: Enclose all relevant documents in sequence)						

(b) Research Projects Completed:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Score

(c) Research Projects Ongoing:

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the PI/Co-PI ?	Score

(d) Consultancy

S. No.	Title of Research Project (with specific period)	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether you are the Main/co- consultant	Status Ongoing/ Completed	Score	
	(Note: Enclose all relevant documents in sequence)							

5 (a) Patents

*Policy Document (Submitted to an International body/ organization like UNO/ UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government):

S. No.	Title	Funding Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Major Policy documents prepare for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Govt./ Local Bodies	Outcome in the formof Patent/ Tech. Transfer/ Product/ Process	Score	
	(Note: Enclose all relevant documents in sequence)							

c) Awards/ Fellowship:

S. No.	Title of the Fellowships/Awards with date	Period	Awarding Agency	Whether Fellowships/ Awards is International/National/State (from academic bodies/ associations)	Score		
	_						
(Note:	(Note: Enclose all relevant documents in sequence)						

*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in paper in Seminars/Conference and also published as full paper in conference Proceedings will be counted only once):

S. No.	Title of Lecture/ Academic Session with date	Agency	Whether International/National/State/ University level	Score		
(Note:	(Note: Enclose all relevant documents in sequence)					

SUMMARY OF ACADEMIC/RESEARCH SCORES

Sr.	Criteria	Score			
1	Research Papers Published				
2	Publications other Research Paper				
3	3 Creation of ICT mediated Teaching Learning pedagogy and content				
	and development of new and innovative courses and curricula				
4	Research Guidance & Projects				
5	Patents, Policy Documents, Fellowships, Awards				
6	Invited lectures / Resource Person/ paper presentation	_			
	Total				

(Signature of the Applicant)

Note:

- Paper presented if part of edited book or proceedings of a conference, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 07 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 06 Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.