



RECRUITMENT NOTIFICATION

National Health Authority (NHA) is implementing the Ayushman Bharat Digital Mission (ABDM) through State and UT Governments. State Digital Health Mission (SDHM) erstwhile eHealth Project Management Unit, Department of Health & Family Welfare, Government of Kerala, invites applications from eligible candidates for recruitment under various projects on deputation/contract basis for the following positions for Ayushman Bharath Digital Health Mission project. eHealth is one of the most important mission mode projects that is being executed by Dept of Health & FW, Government of Kerala.

Division	Name of the Post	No Of Vacancy	Consolidated monthly salary
IT	Joint Director (IT)	1	120000
	HMIS Manager	1	70000
	MIS/Data Analyst	1	50000
	Business Analyst	1	50000
Admin & Support	Grievance Redressal Officer	1	70000
	Implementation Support	1	35000
	Project Co Ordinator's (Software Developers to assist Implementation)	4	50000

Note:The initial posting will be for a period for 1 years, which may be extended thereafter based on performance and requirement.

The Selected candidates will be posted at State Digital Health Mission (SDHM) at Thiruvananthapuram. The rank list will be valid for a period of one year and the selected candidates will be considered for appointment in the vacancies that arise at different streams, anytime during the period.

Schedule of events

Last date for Submission of applications: within 15 days from the date of notification.

Eligibility Criteria

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The applicants intending to apply should ensure that they fulfill the eligibility criteria specified herein below before applying. The cut-off date for attaining the prescribed eligibility shall be the date of notification.

NoC from parent department is a mandatory condition in the case of deputation post.

Nationality: Applicant must be a citizen of India.

How to apply Applications shall be sent to ehealth@kerala.gov.in in the prescribed format. **Physical application WILL NOT be accepted.**

Address for correspondence:
State Mission Director
State Digital Health Mission
Directorate of Health Services,
General Hospital Junction
Thiruvananthapuram – 695035
Contact Office No :0471 2998033

Selection Criteria

- a. The selection of candidates to the notified positions shall be based on written test and / or personal interview conducted. eHealth reserves the right to cancel the recruitment process at any stage without citing any reasons thereof.
- b. Canvassing in any form by an applicant will lead to his / her disqualification in the selection process.
- c. The applicants are advised in their own interest that they should not furnish any false, tampered or fabricated particulars / documents and should not suppress any material information while submitting the application.
- d. If an applicant is found guilty of using unfair means during the selection process and / or impersonating or procuring impersonation by any person and / or misbehaving and / or resorting to any irregular or improper means in connection with his / her candidature and / or obtaining support for his / her candidature, by any means, he / she shall be disqualified from the selection process for which he / she is a candidate.

Qualification and Experience:

It should be noted that the eligibility criteria specified herein is the basic qualification for applying for the positions. However, merely applying for / appearing for and/or qualifying at any stage of the selection process for the positions does not imply that a candidate will necessarily be eligible for employment / confer rights on him / her for

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appointment in the notified position

Status of Employment: Contractual basis or deputation from services as applicable

Allowances: No allowances are been prescribed by NHA within these guidelines. However, it is suggested that TA/DA may be provided by the states as per their prescribed rules/policies for the applicable tour and travel and any other allowances which state may find suitable.

Leave: Programme Management Unit human resources shall be eligible for 12 days Leave in a calendar year on pro-rata basis and thereafter remuneration would be deducted on pro - rata basis. Un-availed leave in a calendar year cannot be carried forward to next year.

- ***The continuous working on contractual assignment shall not confer any preferential right of claiming regularization / permanent absorption against the position.***
- ***The contractual human resources shall be appointed after fulfilling the statutory requirements of antecedent verification, signing of “privacy agreement”, etc.***
- ***The provisions regarding Income Tax / other taxes shall apply as per rules.***
- ***Leave as per rules in the case of deputation hand.***

Name of Position: Director/Joint Director (IT)

Preferable Qualifications and Experience:

In Case- Deputation/Adoption from State Services	In Case- of Contract
<p><i>Educational Qualifications:</i></p> <p>Bachelor of Engineering /Technology in one of the following fields or equivalent:</p> <ul style="list-style-type: none"> • IT • Electronics &/ Telecommunication • Computer Science / Engineering • MCA (Master’s in Computer Applications) 	<p><i>Educational Qualifications:</i></p> <p>Bachelor of Engineering /Technology in one of the following fields or equivalent:</p> <ul style="list-style-type: none"> • IT • Electronics &Telecommunication • Computer Science / Engineering • Any other engineering filed with relevant experience in IT • MCA (Master’s in Computer Applications)
<p><i>Experience/Pay Grade:</i></p> <p>Suitable government Officer not below the pay scale of 15600- 39100 + grade pay 6600</p>	<p><i>Experience:</i></p> <p>Minimum 10 years of experience at a suitable Senior position in managing IT</p>

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or Pay Level 10. State Scale 95600-153200.	operations and implementation of IT systems.
Minimum 3 years of experience at Director/Deputy Director/Assistant Director level in implementing IT Programs at state level.	Minimum of 2 years of experience of managing Government IT projects at national or State level

Responsibilities:

- Identify gaps in IT infrastructure, internet connectivity, software systems in healthcare facilities.
- Initiate provisioning of missing IT components to ensure readiness for ABDM adoption.
- Drive adoption of EMR systems across different health facilities (and thus drive digitization of patient healthcare)
- Ensure adherence to protocols for security requirements, privacy, confidentiality, and consent as a service.
- Coordinate with ABDM, Chief Information Security Officer (CISO) to ensure compliance with ABDM Information Security Policy.
- Support in adoption, help resolution of any IT related problems.
- Drive integration of HMIS and public health programs with ABDM.
- Support in adoption, help resolution of any IT related problems ensure cyber security and disaster recovery.
- Any other task as may be given by State Mission Director ABDM.

Remuneration: As per the government scale in the event of government official on deputation or up to ₹1,20,000/- per month for a consultant hired from the open market.

Name of Position: HMIS Manager

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – 70,000/-

Indicative Educational Qualifications and Professional Experience:

- BE/B-Tech or any engineering degree /MBA/ Post Graduate Diploma in Management /
- Master's in Public Health/MBBS/BDS from recognized institute with 4 years working experience
- Preferably 2+ years of experience in a government project
- Proficient in MS Office suite

Key Responsibilities:

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- Responsible for providing assistance in selection, design-elicitation, implementation, support, and organizing training for HMIS.
- Drive adoption of HMIS/EMR in the state.
- Vendor Contract management.
- Any other responsibility as assigned by the management

Name of Position: MIS/Data Analyst

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – Rs. 50,000/Month

Indicative Educational Qualifications and Professional Experience:

- BE/ B-Tech/MCA/MBA/ Post Graduate Diploma in Management /Master's in Public Health from recognized institute
- 3+ years working experience
- Proficient in MS Office suite
- Preference will be given to persons having experience of working in Health sector.

Key Responsibilities:

- Documenting workflow processes and decision trees and create operational documentation.
- Writing the business requirement documentation including overall solution, data definition, process flows, interfaces, product configurations, support tools and processes, reports and other special considerations.
- Knowledge of EHRs and other healthcare information exchange platform
- Knowledge of healthcare regulatory mandates and reporting requirements.
- Understand clinical nonclinical relational databases and large clinical nonclinical data structures.
- Preparing reports and monitoring of dashboards.

Name of Position: Business Analyst

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – Rs. 50,000/Month

Indicative Educational Qualifications and Professional Experience

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- BE/ B-Tech/MCA/MBA/ Post Graduate Diploma in Management / Master's in Public Health from recognized institute
- 3+ years working experience
- Proficient in MS Office suite
- Preference will be given to persons having experience of working in Health sector

Key Responsibilities:

- Work with industry leaders and clinicians and be part of the digital health care transformation journey
- Gather and document requirements and business processes (workflows) as they pertain to application of work principles and practices supporting digital health delivery
- Provide end-user training for each of the solutions under ABDM
- Knowledge of operations in the health care industry and a strong understanding of business processes.
- Work with teams and direct an organized work effort. Competent to work on analytic assignments.
- Work under deadlines and heavy workloads.
- Identify trends and produce forecasts.

Name of Position: Grievance Redressal Officer

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – Rs. 70,000/-

Indicative Educational Qualifications and Professional Experience:

- BE/B-Tech/MCA/master's in public policy/public administration, BA-LLB, MBA(HR) from AICTE recognized institute with 4 years experience in Client Relationship Management, Incident Management, Customer Care.
- Excellent communications skills.
- Exposure in social sector schemes/missions of government at national, state and district level.
- Preference will be given to persons having experience of working in Health sector.

Name of Position: Implementation Support

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – Rs. 35,000/Month

Indicative Educational Qualifications and Professional Experience:

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- BE/ B-Tech/ BCA/MCA/ MBA/ Post Graduate Diploma in Management / Master's in Public Health from recognized institute.
- 3+ years working experience in health care sector
- Proficient in MS Office suite
- Preference will be given to persons having experience of working in Health sector

Indicative roles and responsibilities:

- Project documentation, such as plans and reports.
- Monitoring and evaluation of project deliverables.
- Relationship management.
- Managing bottlenecks and escalating the same to the management.
- Handholding stakeholders.

Name of Position: Project Coordinates (Software Developers)

Age limit for all positions: 21 years to 60 years.

Consolidated Monthly pay – Rs. 50,000/Month

Indicative Educational Qualifications and Professional Experience:

- B.E / B.Tech (any branch) / M. Tech (any branch) / MCA / M.Sc Comp Science / M Sc Engg (Comp Science).
- Minimum 3 years of proven industry experience as a Software developer in Java / J2EE technologies
- Must be able to develop application independently using Java / J2EE technologies (, Servlet, JSP, JavaScript, AJAX, JQuery, BootStrap, Hibernate, REST, JSON)
- Experience in developing web applications using popular web frameworks (JSF, GWT, Spring MVC/ Spring Boot).
- Ability to code applications for Object oriented multithreaded coding methods.
- Knowledge with relational databases, Postgres, MySQL and ORM technologies.
- Detail-oriented and excellent concentration ability.
- An analytical mindset and critical thinking.
- Demonstrable ability to discover and fix errors in code. Preferable Experience, Skillset
- Hands on experience in using servers such as Tomcat, JBoss etc and development platforms such as Eclipse etc
- Familiar with quality processes, project estimation and planning
- Knowledge of UML and other modeling methods
- Good communication and presentation abilities
- Candidates with relevant Certification will be given preference
- Proficient in MS Office suite
- Preference will be given to persons having experience of working in Health sector

Indicative roles and responsibilities:

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- Make modifications to the existing Application code to suit the changes in Business rules
- Collaborate with business analysts and developers to produce software designs.
- Formulate program specifications and basic prototypes.
- Transform software designs and specifications into high functioning code in the appropriate language.
- Integrate individual software solutions to higher level systems.
- Use web-based tools to create advanced SaaS when applicable.
- Test source code periodically to ensure it produces the desirable results and perform debugging when necessary.
- Perform upgrades to make software and systems more secure and efficient.
- Collaborate with technical writers to create documentation for user support

For all the above posts Preference will be given to persons having experience of working in Health sector.

