

No. NCRTC/HR/Rectt./41/2022

Date:29.07.2022

VACANCY NOTICE
(No.41/2022)

REQUIREMENT OF ASSISTANT MANAGER/ SR. EXECUTIVE/ EXECUTIVE (SOCIAL DEVELOPMENT) ON CONTRACT BASIS

Commencement of Online Application	Last Date of Online Submission of Application	Date of Reckoned Eligibility
29.07.2022	18.08.2022	29.07.2022

National Capital Region Transport Corporation (NCRTC) – a Joint venture of Govt of India and participating State Governemnts of Delhi, Haryana, Rajasthan and U.P, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), ensuring a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, rail based, high capacity, comfortable state of art, world class commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point and safe regional travel at high speed along dedicated pathway for relatively longer distance with fewer stops and at higher speed.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi -Ghaziabad- Meerut, Delhi- Gurugram- SNB - Alwar** and **Delhi - Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto “**Gati se Pragati**”, applies to both the project and the motivated team that will embark on this journey with us.

To be part of the journey of NCRTC, interested and eligible candidates can apply for the following vacancies:-

Name of the Post/	Assistant Manager (Social Development) Or Sr. Executive (Social Development) Or Executive (Social Development)
Maximum Age (years)	AM- 40 years Or Sr. Executive/ Executive- 35 Years
No. of Vacancies & Reservation of Post	01 (UR)

Nature of Employment	Contractual		
Emoluments	AM- 16 Lakhs (Approx.) or Sr. Executive- 10 Lakhs (Approx.) or Executive- 08 Lakhs (Approx.)		
Qualification	-M. Sc. Degree in (Social Science/ Development Studies) or equivalent or Master's degree in Applied Social Science i.e., Anthropology, Sociology, Economic Development or Human Geography.		
Minimum Post Qualification Experience (Years)	For AM: - Minimum 05 years of experience of working with Central/ State Govt. organization/ CPSEs/ PSUs/other Govt. Instrumentalities or reputed Private Sector Organization. For Sr. Executive: - Minimum 04 years of experience of working with Central/ State Govt. organization/ CPSEs/ other Govt. Instrumentalities or reputed Private Sector Organization. For Executive: - Minimum 03 years of experience of working with Central/ State Govt. organization/ CPSEs/ other Govt. Instrumentalities or reputed Private Sector Organization.		
Experience	- Experience in Social Impact Analysis (SIA) - Minimum 2 years' experience in SIA of infrastructure projects with JICA/ ABD/ World Bank assistance - Experience in rail based project shall be preferred.		
Applicable Medical & Health Standard	The applicant should not only be suitable in related field, but also should be physically and medically fit enough.		
Mode of Selection	- Based on the eligibility/ experience in the relevant field, shortlisted candidates will be called for interview. - NCRTC reserves the right to conduct a written examination for the post in case the number of applications received from eligible candidates is higher. The details of written examination, if any, shall be communicated to the candidates in advance and candidates have to make their own arrangements for travel and stay. - The candidate will be offered position in NCRTC on contractual basis as per the suitability decided by the selection committee.		
Pay Scale/ Annual Compensation (CTC)	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. Instrumentalities		Candidates working with Private Sector Companies
	CDA Scales	IDA Scales	
Assistant Manager (E2)	In pay-scale Rs. 56100-177500 (L10)/ Rs. 53100-167800 (L9), OR 3 years of service in Rs.47600-151100 (L8).	In pay-scale Rs. 50000-160000 (E2), OR 3 years of service in Rs. 40000- 140000 (E1).	Having minimum annual CTC of Rs. 10 Lakhs

Pay Scale/ Annual Compensation (CTC)	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. Instrumentalities		Candidates working with Private Sector Companies
	CDA Scales	IDA Scales	
Sr. Executive (E1)	In pay-scale Rs.47600-151100 (L8), OR 3 years of service in Rs. 44900-142400-142400 (L7)	In pay-scale Rs. 40000-140000 (E1), OR 3 years of service in Rs. 30000- 120000 (E0).	Having minimum annual CTC of Rs. 8 Lakhs
Executive (E0)	In pay-scale Rs. 44900-142400- (L7), OR 3 years of service in Rs. 35400-112400 (L6)	In pay-scale Rs. 30000-120000 (E0), OR 3 years of service in Rs. 29500- 105850 (NE8).	Having minimum annual CTC of Rs. 7 Lakhs

- Other terms and conditions of NCRTC shall be applicable.
- Qualification should be obtained from recognized University/Institute/Government Body.
- Number of vacancies are subject to change at any stage of the selection as per the requirement of the Project.
- Reservation / Relaxation of age shall be as per Government of India guidelines as applicable to SC/ST/OBC(NCL) /Ex-Servicemen.
- The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.
- Reserve candidates applying against unreserved post shall be treated as General category.

SURETY BOND & PROBATION PERIOD:

The candidates selected shall have to execute a Surety Bond of Rs. 3 Lakhs plus GST and cost of training, if any, to serve the Corporation for a minimum period of (02) two years. A three months' prior notice will be required before seeking resignation from the Corporation.

TERM OF CONTRACTUAL EMPLOYMENT:

The appointment shall be made purely on contract basis for a period of 03 (Three) years, which will be reviewed every year. After completion of 03 (Three) years contractual employment, services may be extended further/ terminated, subject to the requirement of the Corporation and on performance of the employee. In case of non-requirement or performance not found satisfactory, the services shall be terminated.

RETENTION MONEY:

A deduction @20% for remuneration amount per annum shall be made for the first year of contractual employment. This amount shall be released on completion of two years of contract service or upon termination, whichever is earlier. The release of Retention money on termination of the contract shall be dealt on case-to-case basis. In case of leaving before completion of two years the amount of Surety Bond shall be recovered from the Retention money.

LEAVE ENTITLEMENT:

The Contract employees will be entitled for 12 or 8 days (in Field and Corporate Office, respectively) Casual Leave and can avail 30 days Leave (without pay) in a year, as leave has already been monetized and included in the pay-package.

CHARACTER & ANTECEDENTS:

The success in the selection process does not confer any right to appointment unless the character & antecedents are found satisfactory after such an enquiry, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

The post is purely on a contract basis and in no case confer any right for regularization in the job.

HOW TO APPLY:

Applications will be accepted ONLINE through the link provided in the “Career section” of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph & signatures (not more than 3 months old), scanned signature and scanned copies of the supporting documents.

DOCUMENTS REQUIRED:

The application should be supported with the following documents:

- (i) Class 10th Certificate / Birth Certificate.
- (ii) Degree Certificate of Graduation and Post Graduation clearly showing stream/specialization of the qualification.
- (iii) Appointment letter along with joining and latest salary slip of current organization.
- (iv) Experience /Service Certificate/ Relieving order issued by organization. (it should indicate date of joining and date of relieving from each organization where worked along with designations).
- (v) “No Objection Certificate” in case of employed in a Government Organization.
- (vi) Form-16
- (vii) ITR

Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.

Soon after submission of online application, a print-out of the same alongwith supporting documents, should be sent to the below mentioned address through post/by hand within 5 days from closing of the applications:

**Career Cell,
HR Department,
GatiShakti Bhawan
National Capital Region Transport Corporation,
INA Colony,
New Delhi-110023**

Envelope containing the print-out of application and supporting documents, should be super scribed as-

“APPLICATION FOR THE POST OF –

GENERAL INSTRUCTIONS:

1. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
2. Candidates are advised to apply before the closing date, to avoid any difficulty at last movement.
3. More than one application for a post may lead to cancellation of candidature.
4. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. www.ncrtc.in, only. Applicants are advised to check the web site periodically for important updates. Once registered for NCRTC, all correspondences shall be made through their registered e-mail ID and/ or candidate login.
5. In case of any query the same may be sent to recttquery@ncrtc.in with “POST –AM/ SR. EXECUTIVE/ EXECUTIVE (SOCIAL DEVELOPMENT)-41/2022” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail/ delivery of e-mail to junk or spam folder. Contact No. 011-24666700 (10:00 AM to 4:30 PM).

Canvassing in any form shall disqualify the candidate.
