

KIOCL LIMITED

(A Government of India Enterprise)

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(ISO9001:2015, ISO14001:2015 and ISO45001:2018 COMPANY)

KIOCL Limited, Schedule 'A' Miniratna CPSE, 100% EOU, consistently profit making CPSE having its Pelletization Complex and Blast Furnace Unit at Mangaluru and Corporate Office at Bengaluru invites applications for following posts:

JOB DESCRIPTION

CHIEF GENERAL MANAGER (MINING)		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 120000-3%-280000/- (E8)
Qualification	:	BE/B.Tech in Mining Engineering with good academic records from a recognized University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority. Possession of First Class Mine Manager Certificate of Competency (Restricted) under The Metalliferous Mines Regulations, 1961.
Experience	:	ESSENTIAL: Should have at least 25 years Post Qualification Experience out of which at least 15 years at senior level in Operation of Opencast Metal Mine. Must have the knowledge and experience in Mine Planning & scheduling, Mining Project implementation, Development and Production in large opencast mine, operation of HEMM, Drilling and Blasting, Mines Safety, Environmental and Forest Management, Mine Economics, Land acquisition etc. Candidate should have good analytical & communication skill, computer skill and knowledge of MS office. DESIRABLE: Candidate should have Computer skill, knowledge and working experience in software connected with mining, survey, design engineering etc. Working experience in ERP. Knowledge of MMDR Act, 1957 and Rules, Regulations made thereunder & Guidelines connected with Mining, Forest & Environment etc. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team leader. Candidate having mining experience in Iron Ore Mining, Experience in mining projects execution is an added advantage.
Age	:	Below 55 years as on 31.10.2022

GENERAL MANAGER(FINANCE) [E7]		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs.120000-3%-280000/- [E7]
Qualification	:	Graduate from a recognized University and a member of the Institute of Chartered Accountants of India/Institute of Cost Accountants of India with consistently good academic record.
Experience	:	Should have atleast 23 years post of qualification experience out of which atleast 12 years at senior level in Finance and Accounts Function preferably in Corporate Financial Management and Planning, Project Appraisal, Project financing and Monitoring, Capital Budgeting, Costing, Budgetary Control, Working Capital management, Corporate Taxation, Foreign Exchange management. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team leader
Age	:	Below 53 years as on as 31.10.2022

GENERAL MANAGER(MATERIALS) [E7]		NO. OF POST- 1 SC
Scale of Pay	:	Rs.120000-3%-280000/- [E7]
Qualification	:	Engineering Degree or equivalent in any subject from a recognized University with good academic records with Diploma / Degree in Materials Management.
Experience	:	Should have at least 23 years of post-qualification experience out of which 12 years at senior level preferably in Procurement Management & Planning, Stores Functioning, Insurance Claims and knowledge of shipments from major ports. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Should be adept at working in Computer. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage.
Age	:	Below 53 years as on as 31.10.2022

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GENERAL MANAGER(COMMERCIAL) [E7]**NO. OF POST 1
UNRESERVED**

Scale of Pay	:	Rs.120000-3%-280000/- [E7]
Qualification	:	Engineering Degree or equivalent in any subject from a recognized University with good academic records with Post Graduate MBA / PG Diploma in Marketing Management (of not less than 2 years duration) from a recognized University/Institute.
Experience	:	<p>Should have at least 23 years post qualification experience in the relevant area out of which at least 12 years at Senior Management level handling marketing sales & services operations. Experience in Export marketing with knowledge of EXIM policy, FTP would be an added advantage.</p> <p>Experience in Co-ordinating with the R&D team to provide insights for new technology, products, improvements & trends, competitor information & data and feedback on products.</p> <p>Liaisoning & participating in the Post Market Surveillance study. Implementation of the QMS & the applicable regulatory systems & procedures.</p> <p>Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Should be adept at working in Computer. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage.</p>
Age	:	Below 53 years as on as 31.10.2022

DEPUTY GENERAL MANAGER(FINANCE) [E6]		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs.120000-3%-280000/- [E6]
Qualification	:	Graduate from a recognized University and a member of the Institute of Chartered Accountants of India/Institute of Cost Accountants of India with consistently good academic record.
Experience	:	Should have atleast 21 years post qualification experience respectively, out of which atleast 10 years at senior level in Finance and Accounts Function preferably in Corporate Financial Management and Planning, Project Appraisal, Project financing and Monitoring, Capital Budgeting, Costing, Budgetary Control, Working Capital management, Corporate Taxation, Foreign Exchange management. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team leader
Age	:	Below 51 years as on as 31.10.2022

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ASST. GENERAL MANAGER (ELECTRICAL)		NO. OF POST 2 UR-1 OBC-1
Scale of Pay	:	Rs. 100000-3%-260000/- (E5)
Qualification	:	BE/B.Tech in Electrical/Electrical & Electronics with minimum 60% marks from a recognized University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.
Experience	:	<p>ESSENTIAL: Should have at least 18 years of post-qualification out of which atleast 08 years preferably in managing 110 KV Sub-Stations, Motor Control Centre, 6.6 KV and 440 V switchgear panels / sub stations and related equipments. LT/HT motors, breakers, power distribution system, switch yard maintenance, transformers & other Electrical Equipments. Knowledge on safety guidelines, procedures, Preventive and Predictive maintenance of electrical equipments, evaluate the breakdown of equipment by failure analysis and implement the proper corrective and preventive measures. Sound knowledge of compliance of the Integrated Management System (IMS) comprising QMS ISO 9001, EMS ISO 14001, OHSAS 45001, various legal, statutory norms and environment control system pertaining to the maintenance function, experience in operational aspects for potential energy saving etc.</p> <p>Well versed with the CEA regulations and the various statutory requirements for the smooth operation of the industrial unit / plant.</p> <p>DESIRABLE: Should be adept at working in Computer. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player.</p>
Age	:	Below 48 years as on 31.10.2022

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ASST. GENERAL MANAGER (MINING)		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 100000-3%-260000/- (E5)
Qualification	:	BE/B.Tech in Mining Engineering with minimum 60% marks from a recognized University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority. Possession of First Class Mine Manager Certificate of Competency (Restricted) under the Metalliferous Mines Regulations, 1961.
Experience	:	ESSENTIAL: Should have at least 18 years Post Qualification Experience out of which at least 8 years in Operation of Opencast Metal Mine. Must have the knowledge and experience in Mine Planning & scheduling, Development and Production in large opencast mine, operation of HEMM, Drilling and Blasting, Mines Safety, Environmental and Forest Management etc. Candidate should have good analytical & communication skill, computer skill and knowledge of MS office. DESIRABLE: Candidate should have Computer skill, knowledge and working experience in software connected with mining, survey, design engineering etc. Working experience in ERP. Knowledge of MMDR Act, 1957 and Rules, Regulations made thereunder & Guidelines connected with Mining, Forest & Environment etc. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Candidate having mining experience in Iron Ore Mining will be preferred.
Age	:	Below 48 years as on 31.10.2022



SENIOR MANAGER (TRAINING & SAFETY)		OBC-1 SC-1
Scale of Pay	:	Rs. 90000-3%-240000/-(E4)
Qualification	:	BE/B.Tech in Mechanical or Electrical with minimum 60% marks from a recognized University with PG Diploma in Industrial Safety Management recognized/approved by Dept. of Factories & Boilers.
Experience	:	<p>ESSENTIAL:</p> <p>Should have minimum 15 years of post-qualification experience in the following areas;</p> <ul style="list-style-type: none"> • Sound Knowledge on compliance of all safety issues, measures and activities • Proper implementation of safety measures at Plant Units successfully • Conduct Safety Meetings, Audits, Safety awareness programme/training etc. and periodical inspections at Plant facilities, ensure compliance of various safety procedures, rules etc., evaluate performance, identify corrective action and implementation of follow up assessments etc. • Experience in procurement and distribution of Safety appliances and PPEs etc. • Preparation and submission of various Returns to the concerned Statutory Authorities, from time to time, including correspondence and follow up action, meetings, site inspection etc. • Experience in ensuring the execution of jobs by the employees, in accordance with the approved safety manuals, internal policies and procedures, as well as good engineering and safety methods. • Review/updating of existing Safety policies and procedures etc. and adherence of Safety Rules and Regulations including Risk assessment/management etc. Conducting Safety Week Celebration, Safety Mock-drill programme etc. • Experience in ensuring safe working environment and prevent accidents to safeguard men, materials and equipment of Industrial unit. <p>DESIRABLE: Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Knowledge of safety, quality control, productivity, Computer literacy etc. Experience in handling fire safety and emergency situations in the Process Plants is desirable</p>
Age	:	Below 45 years as on 31.10.2022



SENIOR MANAGER (COMMERCIAL)		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 90000-3%-240000/-(E4)
Qualification	:	BE/B.Tech or equivalent in any subject from a recognized University with good academic records with Post Graduate MBA / PG Diploma in Marketing Management (of not less than 2 years duration) from a recognized University/Institute.
Experience	:	<p>Should have at least 15 years post qualification experience in handling marketing sales & services operations. Experience in Export marketing with knowledge of EXIM policy, FTP would be an added advantage.</p> <p>Experience in Co-ordinating with the R&D team to provide insights for new technology, products, improvements & trends, competitor information & data and feedback on products.</p> <p>Liaisoning & participating in the Post Market Surveillance study. Implementation of the QMS & the applicable regulatory systems & procedures.</p> <p>Should be adept at working in Computer. Exposure of working in ERP packages like SAP, Oracle etc. would be an added advantage. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player.</p>
Age	:	Below 45 years as on 31.10.2022



MEDICAL SUPERINTENDENT		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 90000-3%-240000/- (E4)
Qualification	:	MBBS from a university/ Institute recognized by Medical Council of India (MCI)/ National Medical Commission (NMC).
Experience	:	<p>ESSENTIAL:</p> <p>A general physician having following qualification and experience:</p> <ul style="list-style-type: none"> • Must hold a basic MBBS Degree from a Medical College and University recognized by the medical council of India / NMC. • Must have a registration from State Medical Council. • Wide experience of in the field of not less than 15 years with good reputation. • Must have worked in a major hospital for not less than 5-7 years, after Post-Graduation at Independent level. • Experience in the management of all internal medicine cases, emergencies etc. • Experience in liasoning with District Health authorities and health agencies of nearby industries. <p>DESIRABLE:</p> <p>Post Graduate Degree in General Medicine (Internal Medicine) in MD or DNB from a NMC recognized institute is desirable.</p> <p>Passion for occupational health and ERP desirable.</p> <p>Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player.</p>
Age	:	Below 45 years as on 31.10.2022



DEPUTY MANAGER (GEOLOGY)		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 60000-3%-180000/- (E2)
Qualification	:	A postgraduate degree with minimum 60% marks in Geology or Applied Geology or Exploration Geology or Mineral Exploration granted by a University established or incorporated by or under a Central Act, or a State Act, in India or educational Institution established by an Act of Parliament or declared to be deemed university under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.
Experience	:	<p>ESSENTIAL: Should have minimum 8 years of post-qualification experience in the following areas;</p> <ul style="list-style-type: none"> • Geological / structural field mapping works, Sampling works, Bore- hole planning, Detailed core logging • Collection of samples, core orientation, preparation of logging data sheets/ records, knowledge of sampling techniques, analytical procedures and working of mineral geochemistry laboratory • Interpretation, assimilation of geological / geophysical data and geochemical data, Geo- modeling of the exploration area. • Preparation of Mineral Exploration/Geological Reports. • Should have good analytical and communication skills, good knowledge of geology. • Should have strong PC skills and computer literacy, experience using exploration software (technical) packages and application. • Knowledge and understanding of relevant Act and Regulations in Mineral Exploration and Mining. • Ore body modelling, Quality Control, Mine Planning & Statutory requirement. <p>DESIRABLE: Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Knowledge of safety, quality control, productivity, Computer literacy, Arc GIS, Surpac or similar software.</p>
Age	:	Below 35 years as on 31.10.2022

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DEPUTY MANAGER (STRUCTURAL)		NO. OF POST 1 EWS
Scale of Pay	:	Rs. 60000-3%-180000/- (E2)
Qualification	:	BE/B.Tech in Civil Engineering from a University/Institute/ Board approved or recognized by Government of India/ UGC/ AICTE/ appropriate Statutory Authority with minimum 60% marks. M.Tech with specialization in Structural Engineering is an added advantage.
Experience	:	<p>ESSENTIAL: Should have minimum 08 years of post-qualification experience in the following areas;</p> <ul style="list-style-type: none"> • Must have advance knowledge of structural & civil construction engineering & design & be familiar with ISI standards, codes & acceptable practices in the industry. • Measuring of Industrial building dimensions and quantifying on site and from drawings. • Perform field investigation work and the diagnosis of Industrial building problems required to design exterior envelope remediation including exterior wall, fenestration, roof and/or structural remediation • Assist in carrying out field review of construction work in progress on both new and restoration projects and report on progress. • Assist in performing leak investigations of all aspects of building envelope, roofs, walls, and foundations. • Preparation of BOQ based on drawing/site measurements, preparation of cost estimates etc. • Understanding of Industrial building construction including methods, materials and systems <p>DESIRABLE: Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player. Knowledge of safety, quality control, productivity, Computer literacy etc.</p>
Age	:	Below 35 years as on 31.10.2022



ASSISTANT MANAGER (SURVEY)		NO. OF POST 1 UNRESERVED
Scale of Pay	:	Rs. 50000-3%-160000/-(E1)
Qualification	:	BE/BTech in Civil Engineering or Mining Engineering from a University/Institute/ Board approved or recognized by Government of India/ UGC/ AICTE/ appropriate Statutory Authority with minimum 60% marks Possession of Mine Surveyor Certificate under the Metalliferous Mines Regulations, 1961
Experience	:	<p>ESSENTIAL: - Should have minimum 03 years of post-qualification experience in the following areas;</p> <ul style="list-style-type: none"> • Surveying in mineral bearing areas / mineral exploration sites/ Mining /Infrastructure projects. • Experience in handling Total Station / DGPS survey systems • Drone Survey and interpretation • Processing of soft data in either direction, from tabletop system to field and field to tabletop system • Experience in draftsmanship and drawing to prepare Plans / Sections • Experience in preparation of maps/sections, statutory plans for open cast mines, submission of statutory plans/maps to statutory authorities • Software skills in AutoCAD <p>DESIRABLE: Knowledge and working experience in ARC GIS, Mining & Survey software. Candidate should also possess strong leadership and analytical skills, excellent oral as well as written communication skills. Should be self-driven and effective team player, experience in mapsources, Arc GIS.</p>
Age	:	Below 30 years as on 31.10.2022

NOTE: FOR THE POST OF CONSULTANT (RETIRED), DETAILED ADVERTISEMRENT IS DISPLAYED IN KIOCL WEBSITE SEPARATELY.



AGE: The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories. Age relaxation for Persons with Benchmark Disabilities (degree of disability 40% or above) is 10 years for candidates belonging to General and EWS, 13 years for OBC and 15 years for SC/ST categories. Relaxation for Ex-servicemen candidates will be to the extent of Military Services plus three years as per Govt. directives.

However the maximum age limit of the applicant shall not exceed 55 years with all possible age relaxations.

GENERAL CONDITIONS:

I. Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfill eligibility criteria of the post stated in the advertisement in all respects.

II. Only Indian Nationals need to apply.

III. Candidates applying for the post are required to send a Demand Draft for Rs.500/- drawn in favour of "KIOCL Limited" payable at Bengaluru. Candidates belonging to SC/ST/PwBD/Ex Servicemen categories are exempted from submission of Demand Draft.

Note: Application fee is non-refundable; therefore, candidates are requested to verify eligibility criteria thoroughly before making payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than prescribed method, will be rejected.

IV. Reservation will be as per the Govt.of India guidelines.

V. SC/ST/OBC [Non-Creamy Layer]/EWS candidates applying for a post where there are no vacancies in their respective categories, will be treated as General category and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail application fees concession as applicable.

VI. Candidates claiming to belong to any particular category of SC/ ST/ OBC/ PwBD /EWS //Ex-Servicemen shall necessarily submit a copy of certificate, in proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming under the "Creamy Layer" are not entitled to apply against posts reserved for OBC (Non-creamy layer) category.

Note:

- a) OBC candidates: Candidates belonging to those communities which are recognized as 'Other backward class' by the Government of India for the purpose of reservation in posts under Government of India as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993 and as amended from time to time.
- b) Non-Creamy Layer: The gross annual income of parents of the candidates should not be more than Rs.8 lakhs per annum in line with DOPT OM No.36033/1/2013-Estt.[Res], dated 13.09.2017.



- c) For claiming the benefit admissible to PwBDs under the Act, candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Benchmark Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority, his/her candidature will not be considered. A copy of the Disability Certificate must be submitted at the time of interview for consideration of their candidature under PwBD category.
- VII. The Management reserves the right to limit the number of candidates to be called for interview, as also to fill the posts even at lower level.
- VIII. All qualifications should be full time and from a University / Institute recognized by Statutory Authority of India. Professional Qualifications such as Engineering, Post-Graduation in Geology or Applied Geology or Exploration Geology or Mineral Exploration or equivalent acquired through Distance or part time education programme or through Correspondence mode are not eligible & need not apply.
- IX. The candidates working in PSUs / Government/ Quasi Government Organization should route their application **through proper channel** or '**No Objection Certificate**' should be produced at the time of interview invariably.
- X. Candidates who had applied against our earlier Advertisement No.HR/02/645 dated 20.01.2021 for the post of Jt.General Manager (Finance)/E7, Advertisement No.HR/02/650 dated 23.06.2021 for the post of JGM(Materials)/E7 and JGM(Commercial)/E7 and Advertisement No.HR/02/659 dated 25.05.2022 for the post of General Manager (Finance)/E7, General Manager (Materials)/E7, General Manager (Commercial)/E7 are not eligible to apply again.
- XI. Cut-off date for age & post qualification experience is 31.10.2022.
- XII. Only on-line applications are accepted.

HOW TO APPLY:

- The candidates need to apply online in Human Resources-Career section of KIOCL website (www.kiocltd.in) from **21.11.2022 to 03.12.2022**. Candidate should click on Online application link, read the instructions carefully and fill-in the online application form giving accurate information.
- No request with respect to change in any data entered by the candidate will be entertained once the application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph and signature. In case candidate is called for interview, he/she will be required to produce his/her original certificate and other relevant documents for verification as mentioned in online application form.



- After applying on-line, the candidate is required to take the print out of filled online application form with **system generated application number**. Please note down your application number for the post applied, for future reference without fail.
 - The downloaded application with self-attested photocopies of all the documents in support of the information given by the candidate in their online application along with **Demand Draft** (if applicable) should reach General Manager (HR), HR Department, KIOCL Limited, Koramangala 2nd Block, Sarjapur a Road, Bengaluru-560 034 on or before **09.12.2022** by Post.
 - **Candidate should write Advertisement Number, Name of the post applied for and system generated online application number on envelope used for sending the hard copy of application. No manual/paper application will be entertained directly unless applied online.**
 - The application must reach the address as mentioned above along with self-attested copy of all the documents in support of their age, qualification, experience, pay scale, monthly emoluments, CTC, Caste/PWD/EWS/Ex-servicemen certificate if any etc. by Post on or before **09.12.2022**.
 - It may be noted that candidate's application in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents is not received by post on or before **09.12.2022**.
 - KIOCL is not responsible for any candidate for not being able to submit their online application within the last date on account of system error or for any other reasons.
 - KIOCL is not responsible for any loss of email/communication letter sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
- XIII. All future correspondence would be through E-mail ID, furnished by the applicant in the on-line application-form or by post as may be decided by KIOCL.
- XIV. KIOCL reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if need so arises, without assigning any reason.
- XV. Canvassing in any form will be a disqualification.
- XVI. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/Selection and appointment.
- XVII. Appearance of the short-listed candidates in the interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.



- XVIII. Appointment of selected candidate(s) is subject to satisfactory Medical Fitness as per the standards prescribed by KIOCL Limited at the time of joining the post. The Management based on shortcomings/physical defects noticed, if any, during the probationary period, if required, the candidate will be medically examined to ascertain his medical fitness before regularizing his service in the Company. Further, the appointment in the Company will be subject to verification of Caste, Character and Antecedents from the concerned Authorities as required for appointments in posts under Government of India.
- XIX. Persons working in Government/PSUs who have put in a minimum of two years in the next below scale or equivalent only need to apply through proper channel.
- XX. The application is liable for rejection at any stage of recruitment process in case of suppression / furnishing of false information, without enclosing necessary documents & received after closing date of receipt of hard copy of application by post.

XXI. **PAY PACKAGE**

The above posts of regular appointment carries Basic Pay, Dearness Allowance, HRA, Perks (Maximum of 20% of basic pay) and benefits like Provident Fund, Gratuity, Performance Related Pay, Group Insurance Scheme, Group Personal Accident Scheme, Medical benefits, etc., as per Company's rules and as amended from time to time.

XXII. **VACANCY DETAILS**

SL NO	POST	NO OF POST	CATEGORY	PAY SCALE	CUT OFF DATE
1	CGM (MINING)	1	UR	Rs.120000-3%-280000/- [E8]	31.10.2022
2	GM(FINANCE)	1	UR	Rs.120000-3%-280000/- [E7]	31.10.2022
3	GM(MATERIALS)	1	SC	Rs.120000-3%-280000/- [E7]	31.10.2022
4	GM(COMMERCIAL)	1	UR	Rs.120000-3%-280000/- [E7]	31.10.2022
5	DGM(FINANCE)	1	UR	Rs.120000-3%-280000/- [E6]	31.10.2022
6	AGM(ELECTRICAL)	2	UR-01 OBC-01	Rs.100000-3%-260000/- [E5]	31.10.2022
7	AGM(MINING)	1	UR-01	Rs.100000-3%-260000/- [E5]	31.10.2022

SL NO	POST	NO OF POST	CATEGORY	PAY SCALE	CUT OFF DATE
8	SM(TRAINING & SAFETY)	2	OBC-01 SC-01	90000-3%- 240000/-[E4]	31.10.2022
9	SM(COMMERCIAL)	1	UR-01	90000-3%- 240000/-[E4]	31.10.2022
10	MEDICAL SUPDNT.	1	UR-01	90000-3%- 240000/-[E4]	31.10.2022
11	DM(GEOLOGY)	1	UR-01	60000-3%- 180000/-[E2]	31.10.2022
12	DM(STRUCTURAL)	1	EWS-01	60000-3%- 180000/-[E2]	31.10.2022
13	AM(SURVEY)	1	UR-01	Rs.50000-3%- 160000/- [E1]	31.10.2022

MODE OF SELECTION:

- Personal Interview

The date, time and venue of interview will be intimated by e-mail. The candidates should mandatorily send self-attested photo copies of following documents along with downloaded application for verification.

DOCUMENTS REQUIRED ALONG WITH APPLICATION BY POST:

The following documents shall be sent along with downloaded job application with self-attested photo copies for verification by post.

- Print out of On-line filled application form
- Proof of age
- Proof of identity (Voter's id card / Aadhar card / PAN / Passport)
- Educational Qualifications (All year/semester Mark sheets & Pass Certificates)
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization
- Proof of working in present pay scale for Govt./PSU employees
- Latest Salary Slip/Pay Certificate
- Medical Certificate / Persons with Disability Certificate with photograph issued by the competent authority satisfying the minimum degree of disability
- Scheduled Caste/ Scheduled Tribe/EWS/ Other Backward Class (OBC) (Non-creamy layer) certificate from the Competent Authority.

- OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.
- Relevant Certificate (for Ex-Servicemen)
- Other supporting documents, if any relevant to the post applied for;

IMPORTANT DATES:

a	Commencement of online submission of application by candidates in Career section of KIOCL website	21.11.2022
b	Last date for submission of on-line application by candidates in Career section of KIOCL website	03.12.2022
c	Last date for receipt of hard copy of application along with requisite documents	09.12.2022
d	Interview date	Will be communicated by e-mail to eligible candidates only or visit our website for more information.

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring appointment for you in KIOCL through illegal gratification. You must not fall prey to such assurance or Exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.

Please Note:

Corrigendum/Extension etc., if any, shall be published in our website www.kioclltd.in only.

GENERAL MANAGER (HR)
Advt.No.HR/02/666

