



INTEGRAL COACH FACTORY, CHENNAI - 38



(Ministry of Railways)
WEBSITE: <https://pb.icf.gov.in>

Employment Notice No. PB/RR/39/Sports-Talent/02/2023 Dated: 08.01.2023

RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING) FOR THE YEAR 2022 – 2023

Closing Date & Time for receipt of applications – 07.02.2023 @ 17:00 hrs.

Sl. No.	Category	Date and Time of Trials
1	Basketball (Men)	23.02.2023 @ 08.00 Hrs
2	Body Building (Men)	23.02.2023 @ 08.00 Hrs

The dates indicated above are tentative and likely to undergo change due to administrative exigencies (if any)

List of eligible candidates will be uploaded in the website <https://pb.icf.gov.in> on or before 20.02.2023.

1.0 Applications are invited from outstanding sportsperson, in the prescribed format from Indian citizens for Recruitment in posts in Level-2 and Level-5 of VIIth CPC Pay Matrix in Integral Coach Factory against Sports Quota (Talent Scouting), for the year 2022-23, in the following games / events.

Sl. No.	Category	Position	Pay	
			Level 5	Level 2
1	Basketball (Men)	Pivot, Point Guard	-	2
2	Body Building (Men)	+100 Kg	1	-
Total			1	2
Grand Total			3	

Note:

- No post is exclusively reserved for SC/ST/OBC/EWS candidates. However, the candidates claiming to belong to EWS, OBC & SC/ST communities are required to produce certificates from the competent authority in the prescribed format and enclose the copy of the same with the application.
- In case of non-availability of suitable candidates for a particular position in a Game / Event, the post will not be filled with candidates found suitable in other position of the Game/Event.
- In the event of not finding any suitable candidate for recruitment to the post in Level 5, the post will be downgraded to Level 2 in the same Game/Event.

2.0 Posts and Educational Qualification:

Sl. No	Post	Minimum Qualification
1	Senior Clerk (Level-5)	Degree from recognized university.
2	Junior Clerk (Level-2)	12 th (+2 stage) or its equivalent.
3	Technician Gr. III (Level-2)	10 th Std pass, the training period for such sports quota appointees will be 3 years, unless they possess ITI qualification in the relevant engineering trades, in which case it will be 6 months.
Educational Qualification must be from recognized Institution.		

- Sportspersons must possess the minimum educational qualification as applicable to the post.
- Those selected as Senior Clerk/Junior Clerk are required to acquire proficiency in typewriting of 30 wpm in English or 25 wpm in Hindi within a period of FOUR years from the date of appointment, else his/her appointment will be treated as provisional till such time that he/she passes the typing test.
- The Administration reserves the right of allotment of posts to the selected candidates according to its requirement irrespective of the qualification of the candidates. The decision of the Administration is final and change of post / trade at a later date will not be entertained.

3.0	AGE LIMIT :															
	<ol style="list-style-type: none"> Age - 18-25 years as on date of trials. To the outstanding sportspersons, relaxation of the lower and upper age can be considered with the approval of Railway Board. 															
4.0	MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:															
4.1	Level 5															
	<p>Represented the country in Olympic Games (Senior Category)</p> <p>(OR)</p> <p>Atleast 3rd position in any of the Category-B championships/events</p> <ol style="list-style-type: none"> World Cup (Junior/Youth/Senior), World Championships(Junior/Senior), Asian Games(Senior), Common Wealth Games(Senior) Youth Olympics 															
4.2	Level 2															
	<p>Represented the country in any of the following :</p> <ol style="list-style-type: none"> World Cup (Junior/Youth/Senior), World Championships(Junior/Senior), Asian Games(Senior), Common Wealth Games(Senior) Youth Olympics <p>(OR)</p> <p>At least 3rd Position in any of the following:</p> <ol style="list-style-type: none"> Commonwealth Championships (Junior/Senior Category), Asian Championships/Asia Cup (Junior/Senior Category), South Asian Federations (SAF) Games (Senior Category), USIC (World Railways) Championships (Senior Category), World University Games <p>(OR)</p> <p>At least 3rd Position in Senior/Youth/Junior National Championships.</p> <p>(OR)</p> <p>At least 3rd Position in National games organized under the aegis of Indian Olympics Association.</p> <p>(OR)</p> <p>1st Position in the Federation Cup Championship (Senior category).</p>															
	Note:															
	All the championships mentioned above should have been conducted under the aegis of recognized International/National/State Sports Federation and also recognized by Railway Sports Promotion Board (RSPB).															
4.3	For the norms mentioned above, only Senior National & Junior National Championships shall be taken into consideration. Rural meets, Festival meets & other similar tournaments shall not be considered,															
4.4	BASKETBALL: Sports achievement in the event conducted by Basket Ball Federation of India or its affiliated units after 26.07.2017 shall be considered for recruitment.															
4.5	BODY BUILDING: Sports achievement in the event conducted by Indian Body Builders Federation of India shall be considered for recruitment.															
4.6	For recruitment of Sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.															
	<table border="1"> <thead> <tr> <th>Sl. No</th> <th>Discipline</th> <th>Category</th> <th>Age group</th> <th>Details of Recognized Junior National Championship</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>Basketball</td> <td>Men</td> <td>Under 18</td> <td>Junior National Basketball Championship.</td> </tr> <tr> <td>(ii)</td> <td>Body Building</td> <td>Men</td> <td>Under 21</td> <td>Junior National Body Building Championship</td> </tr> </tbody> </table>	Sl. No	Discipline	Category	Age group	Details of Recognized Junior National Championship	(i)	Basketball	Men	Under 18	Junior National Basketball Championship.	(ii)	Body Building	Men	Under 21	Junior National Body Building Championship
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(i)	Basketball	Men	Under 18	Junior National Basketball Championship.												
(ii)	Body Building	Men	Under 21	Junior National Body Building Championship												

Continued on page 53

4.7	<p>PERIOD OF RECKONING SPORTS ACHIEVEMENT:</p> <p>The sports achievements shall be in the current and / or immediate previous one financial year and sportsperson should be an active player.</p> <p>Note:</p> <p>i. The sports achievements <u>on or after 01.04.2021</u> upto 07.02.2023 (last date of receipt of application) shall only be considered for this recruitment.</p> <p>ii. For validity of sports achievement, the concluding day of the Championship / event shall be taken into account.</p>	6.0	<p>MEDICAL EXAMINATION :</p> <p>Selected candidates will have to undergo medical examination and found fit for the medical classification prescribed for the post.</p>												
5.0	<p>Procedure for Recruitment :</p> <p>The candidates who apply in response to this notification and are found eligible for consideration for appointment against sports quota will be assessed based on their performance during Trial & Interview.</p> <p>The eligible candidates will be called for document verification before trials.</p>	7.0	<p>FEE :</p> <p>7.1 Candidates applying for the posts in response to this Notification have to pay the prescribed Fee as below payable in the form of Demand Draft/ Indian Postal Order drawn in favour of FA&CAO/ICE payable at Chennai.</p>												
5.1	<p>Production of original documents of Date of Birth, all Educational Qualification (indicated in Para 2) and sports achievements (indicated in Para 4), community certificate and other relevant certificates for exemption in fees, if applicable, along with one set of self-attested photocopies of all certificates, 2 recent passport size photos, e call letter and valid photo ID (viz., Aadhaar card / Driving license / PAN card / Passport) in original on the day of document verification is mandatory, failing which he/she may be disqualified and will not be allowed to appear in the trials.</p>	7.2	<p>i) Fee of ₹ 500/- for all candidates, except the Fee concession categories mentioned at Sl.No (ii).</p> <p>ii) Fee ₹ 250/- for candidates belonging to SC/ST/Ex-servicemen/ Persons with Benchmark Disability (PwBD), Women, Minorities and Economic Backward Classes with a provision for refunding the same, duly deducting bank charges, if any, to those candidates appearing in the Trials. (Original Community / Relevant Certificates in the prescribed annexure should be provided at the time of document verification for fee exemption).</p>												
5.2	<p>Candidates are required to bring their original certificates when they are called for the selection process.</p>	7.3	<p>Candidates must write their name, full address at the space provided in the postal order.</p>												
5.3	<p>Trials for the eligible candidates shall be conducted by a Trial Committee to assess the sports performance and suitability for ICF team as well as Indian Railways Team and award marks.</p> <table border="1" data-bbox="196 707 787 848"> <tr> <td data-bbox="196 707 500 770">i) For Game skill, physical fitness and coach's observations during Trials</td> <td data-bbox="505 707 787 728">40 Marks</td> </tr> <tr> <td data-bbox="196 770 500 802">ii) FIT candidate</td> <td data-bbox="505 770 787 802">Candidate securing 25 marks or more</td> </tr> <tr> <td data-bbox="196 802 500 848">iii) NOT FIT Candidate</td> <td data-bbox="505 802 787 848">Candidate securing marks below 25.</td> </tr> </table>	i) For Game skill, physical fitness and coach's observations during Trials	40 Marks	ii) FIT candidate	Candidate securing 25 marks or more	iii) NOT FIT Candidate	Candidate securing marks below 25.	7.4	<p>Demand Draft / Indian Postal Orders should have been issued on or after the date of issue of this Employment Notification.</p>						
i) For Game skill, physical fitness and coach's observations during Trials	40 Marks														
ii) FIT candidate	Candidate securing 25 marks or more														
iii) NOT FIT Candidate	Candidate securing marks below 25.														
5.4	<p>Trial committee shall also give marks for recognized sports achievements, educational qualification, etc. The distribution of marks shall be as under:-</p> <table border="1" data-bbox="196 907 787 1115"> <thead> <tr> <th data-bbox="196 907 678 949">Description</th> <th data-bbox="683 907 787 949">Maximum marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="196 955 678 1018">(i) For assessment of recognized sports achievements as per norms</td> <td data-bbox="683 955 787 1018">50 Marks</td> </tr> <tr> <td data-bbox="196 1018 678 1060">(ii) For game skill, physical fitness and coach's observation during Trials</td> <td data-bbox="683 1018 787 1060">40 Marks</td> </tr> <tr> <td data-bbox="196 1060 678 1102">(iii) Educational Qualification</td> <td data-bbox="683 1060 787 1102">10 Marks</td> </tr> <tr> <td data-bbox="196 1102 678 1115">TOTAL</td> <td data-bbox="683 1102 787 1115">100 Marks</td> </tr> </tbody> </table> <p>Note: For educational qualification, 6 Marks shall be given to the candidate fulfilling only the minimum educational qualification, to the post against which he is being considered for appointment. Candidates having higher educational qualification shall be given higher marks.</p>	Description	Maximum marks	(i) For assessment of recognized sports achievements as per norms	50 Marks	(ii) For game skill, physical fitness and coach's observation during Trials	40 Marks	(iii) Educational Qualification	10 Marks	TOTAL	100 Marks	8.0	<p>TRAINING :</p> <p>In case, the candidates are found suitable and are appointed in the Railways they have to undergo training for the period prescribed for the particular post in which they will be offered appointment, in case training is necessary for the particular post.</p>		
Description	Maximum marks														
(i) For assessment of recognized sports achievements as per norms	50 Marks														
(ii) For game skill, physical fitness and coach's observation during Trials	40 Marks														
(iii) Educational Qualification	10 Marks														
TOTAL	100 Marks														
5.5	<p>Minimum qualifying marks for recruitment through Talent Scouting in different levels, Grade Pay and Pay Band observing the criteria shall be as follows:-</p> <table border="1" data-bbox="196 1268 787 1352"> <thead> <tr> <th data-bbox="196 1268 261 1310">Sl. No.</th> <th data-bbox="266 1268 363 1310">Pay / Level</th> <th data-bbox="368 1268 591 1310">Grade Pay (RSRP 2006)</th> <th data-bbox="596 1268 787 1310">Minimum qualifying marks</th> </tr> </thead> <tbody> <tr> <td data-bbox="196 1310 261 1331">1</td> <td data-bbox="266 1310 363 1331">Level 5</td> <td data-bbox="368 1310 591 1331">₹ .2,800/-</td> <td data-bbox="596 1310 787 1331">70 Marks</td> </tr> <tr> <td data-bbox="196 1331 261 1352">2</td> <td data-bbox="266 1331 363 1352">Level 2</td> <td data-bbox="368 1331 591 1352">₹ .1,900/-</td> <td data-bbox="596 1331 787 1352">65 Marks</td> </tr> </tbody> </table> <p>Note:</p> <p>In case, more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.</p>	Sl. No.	Pay / Level	Grade Pay (RSRP 2006)	Minimum qualifying marks	1	Level 5	₹ .2,800/-	70 Marks	2	Level 2	₹ .1,900/-	65 Marks	9.0	<p>HOW TO APPLY :</p>
Sl. No.	Pay / Level	Grade Pay (RSRP 2006)	Minimum qualifying marks												
1	Level 5	₹ .2,800/-	70 Marks												
2	Level 2	₹ .1,900/-	65 Marks												
5.6	<p>All the candidates appointed through Sports Quota will have to undergo probation period for two years. The performance of the sportspersons shall be reviewed before completion of the probation period.</p>	9.1	<p>If a candidate is applying for more than one Game/Event, the candidate should submit separate application enclosing separate DD/IPO for each game.</p>												
		9.2	<p>Applications should be strictly in the prescribed format as appended.</p>												
		9.3	<p>The application format is also available in the ICF website https://pb.icf.gov.in</p>												
		9.4	<p>The specific position played in the particular discipline, if applicable should be mentioned in the application without fail.</p>												
		9.5	<p>One passport size photograph should be pasted on the application form at the space specified.</p>												
		9.6	<p>Along with the filled-in application form an IPO or Demand Draft for an amount of ₹.500/- (or) ₹. 250/- (as applicable) issued after the date of notification should be enclosed.</p>												
		9.7	<p>Self-Attested legible photocopies of the following documents should be enclosed.</p> <p>i) Proof of prescribed Educational Qualification (Mark sheets/certificates) as per notification and higher qualifications (Graduation / Post graduation), if any.</p> <p>ii) Proof of Technical Qualification / Typing qualification (if any).</p> <p>iii) Proof of Date of Birth (Birth Certificate or Std X or Matric mark list).</p> <p>iv) Transfer Certificate /School Leaving Certificate (last studied).</p> <p>v) SC/ST/OBC/EWS/PwBD certificate in the format as prescribed in the Annexure of the Notification.</p> <p>vi) Department / Government service candidates must enclose a "No Objection Certificate" from the employer.</p> <p>vii) Copies of certificates of essential sports achievements as prescribed in para 4 of above.</p> <p>viii) Certificates in languages other than English or Hindi should be accompanied by an attested translation in English / Hindi.</p>												
		9.8	<p>Application in the prescribed format, complete in all respect along with the enclosures should be sent to the following address, in a cover, duly superscribing.</p>												
			<p><u>"APPLICATION FOR SPORTS RECRUITMENT (TALENT SCOUTING)" 2022-23</u></p>												
			<p>should be written in Block letters duly mentioning the category applied for. The envelope should be addressed to the</p>												
			<p>"ASSISTANT PERSONNEL OFFICER/RECRUITMENT, INTEGRAL COACH FACTORY, CHENNAI - 600 038."</p>												
			<p>and sent by ordinary post only.</p>												

INTEGRAL COACH FACTORY, CHENNAI – 600 038**Employment Notice No PB/RR/39/Sports - Talent/02/2023
dated 08.01.2023****Application form for Recruitment against Sports quota 2022-23 (Talent Scouting)**Note: 1. Read the Notification carefully before filling up the application form.
2. No column in the application should be left blank

1. Name of the candidate (in Capital letters) :
2. Father's Name :
3. i) Address :
- ii) Mobile No. :
- iii) Email id :
- iv) Adhaar No. :
4. Date of Birth (As per matriculation/ITI certificate) :

DD	MM	YYYY
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(Self Attested legible photocopy of Certificate of matriculation Xth Stg/Secondary examination indicating Date of Birth to be attached).
5. Age (as on 23.02.2023) :Years.....Months.....Days:
6. Sex (M/F) :
7. Nationality :
8. Community (SC/ST/OBC/EWS/General) :
9. Minority (Yes/No) : (If Yes, self declaration as mentioned in **Annexure II** to be attached)
10. Economic Backward Class (Yes/No).....
(If Yes, Income certificate in the prescribed format as given in **Annexure III** to be attached)
11. Personal Marks of Identification (To be filled compulsorily)
(a)
(b)
12. (a) Game : (b) Position in team (if applicable) :
13. Post & Level for which eligible and applied
14. Details of attached Demand Draft/Indian Postal Order: (to be filled as per DD/IPO enclosure attached) Bank/Post Office name.....DD/IPO No.....
Date.....Amount.....
Bank/Post Office name.....Date.....Amount.....
15. Are you working in any Govt./PSU Organisation.....
(If yes NOC from the present employer should be enclosed)
16. Nearest Railway Station.....
17. Educational Qualifications (Self attested marksheet / certificates to be attached)

Affix your recent
passport size
photograph duly
self attested

Sl.No.	Year	Examination passed

18. Brief of sports achievements on or after 01.04.2021 to 07.02.2023.
(Self attested legible photocopies of all sports certificates to be enclosed along with list)

Sl.No.	Year	Achievements

* Communications to the candidate will be made to this email-id only. Hence, email-id should be maintained live till the end of the recruitment process.

I hereby declare that, I have carefully read the notification and filled in the above particulars.

I hereby declare that all particulars given in this application are true.

I am aware that if any of the above information furnished by me is found incomplete, incorrect or false, the application is liable to be rejected or if the same is detected after my selection/appointment my services are liable to be terminated.

Place:

Date:

(Left Hand Thumb Impression)

Signature of the candidate

**Assistant Personnel Officer/Recruitment
for General Manager (P)**

EN 43/81

वसुधैव कुटुम्बकम्
ONE EARTH - ONE FAMILY - ONE FUTURE

- 10.0 **GENERAL INSTRUCTIONS TO CANDIDATES :**
- 10.1 The candidates applying for the post should ensure that they fulfil the eligibility conditions at the time of submission of applications.
- 10.2 The specific position played in the particular game / event, if applicable, should be mentioned without fail.
- 10.3 The decision of ICF in all matters relating to eligibility, acceptance or rejection of the application, issue of free rail passes, penalty for false information, mode of selection, conduct of trial / interview, allotment of post to selected candidates etc. will be final and binding on the candidates.
- 10.4 ICF administration reserves the right to alter the stages of recruitment or cancel part or whole or any recruitment process at any stage without assigning any reason.
- 10.5 The candidate should attend the trial at the date, time & venue specified by ICF administration and any request for change of date, time & venue will not be entertained.
- 10.6 The candidate will have to make their own arrangements for their stay at Chennai for a few days while attending Trial / Interview. No TA/DA/Accommodation will be given for appearing in trial / interview.
- 10.7 ICF administration will not be responsible for postal delay or wrong delivery, if any, of any correspondence at any stage of the recruitment process.
- 10.8 As the date of Trial has been fixed, candidates who are applying in response to this notification should be in readiness to appear before the Trial committee on the date of Trials. Eligible candidates will be intimated through email and sms only.
- 10.9 Candidates may note that submitting fake / forged documents or any information furnished being found false or incorrect, his/her candidature / application is liable to be cancelled / terminated without any notice at any stage i.e. Trial / Interview / Empanelment /After Appointment. Further, such candidates are liable for **criminal prosecution**.
- 10.10 Canvassing in any form will result in disqualification of the candidature.
- 10.11 Incomplete/illegible applications and applications without requisite enclosures will be summarily rejected and no correspondence will be entertained in this regard.
- 10.12 Mere calling for trial/ interview will not be a guarantee for appointment.
- 10.13 Candidates selected against Sports quota shall execute a **Service Bond** to serve this organisation for a period of 5 years.
- 10.14 Candidates belonging to Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spill Districts and Pangi sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar and Lakshadweep Islands, Domicile certificate should be enclosed
- 10.15 Ex-servicemen: A copy of self-attested discharge certificate should be enclosed.
- 10.16 ICF Administration has not appointed any agents or coaching centres for acting on its behalf. Beware of such persons/agencies. Recruitment is done strictly as per merit.
- 10.17 Legal issues, if any, shall fall within the territorial jurisdiction of the Central Administrative Tribunal under which this Administration is located.
- 10.18 Candidates are advised to regularly check the website <https://pb.icf.gov.in> for updates and not to disturb any Officers by calling on their mobiles.
- 10.19 All SMS communications from ICF Administration will be from 7397755127, 7397755128, 7397755129, 7397755130, 7397755131, 7397755132, 7397755133 and 7397755134 only. These numbers are connected to a system. Any calls made to these numbers will not be answered.
- 10.20 The mobile number and E-Mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and e-mail ID are changed in between.
- 10.21 For any queries candidates are strictly advised to contact phone numbers 044-26147708 and 044-26147703 only during office hours. Any violation will be viewed seriously.