

HARYANA PUBLIC SERVICE COMMISSION
BAYS NO. 1-10, BLOCK-B, SECTOR-4, PANCHKULA

Advt. No. 26/2022

Date of publication: 14.09.2022

The Commission invites online applications from eligible candidates for the posts of **Assistant Director Industrial Safety & Health in Labour Department**. Category wise break- up of the posts is as under:-

Categories	No. of posts
SC of Haryana	03 (Backlog)
BC-A of Haryana	01 (Backlog)
Total	04

- (a) Opening date for submission of online applications : **19.09.2022**
(b) Closing date for the submission of online applications: **10.10.2022 up to 11:55 PM.**
(c) Closing date for deposit of Fee: **10.10.2022 upto 11:55 PM.**

For more information, log on to <http://hpsc.gov.in>

Date: 13-9-2022

Secretary,
Haryana Public Service Commission,
Panchkula

Advertisement No. 26/2022

Name of the Post: Assistant Director Industrial Safety & Health in Labour
Department, Haryana.

Item (s)	Timeline
Date of publication	14.09.2022
Opening date for submission of online applications (Opening Date)	19.09.2022
Closing date for submission of online applications (Closing Date)	10.10.2022

(The Commission's Website: www.hpsc.gov.in)

IMPORTANT

1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE POST:

The Candidates applying for the post should ensure that they fulfill all eligibility conditions for the post. Their admission to the recruitment process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of e-Admit Card to the candidate will not imply that his/her candidature has been finally cleared by the Commission. The eligibility of a candidate with reference to the documents submitted by him/her is assessed only after the candidate has qualified for the interview.

Note: The decision of the Commission with regards to the eligibility of a candidate shall be final.

2. HOW TO APPLY:

Candidates are required to apply online on the website <http://hpsc.gov.in/en-us/>. Detailed instructions for filling up online applications are available on the above mentioned website. No other means/mode of submission of application will be accepted.

3. LAST DATE FOR RECEIPT OF APPLICATIONS:

The online Applications can be submitted up to the **Closing Date** till 11:55 PM. The eligible candidates shall be issued an e-Admit Card well before the commencement of the written test, if any. The e-Admit Card will be made available on the website <http://hpsc.gov.in/en-us/> for downloading by the candidates. No Admit Card will be sent by post.

4. FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:

In case of any guidance/information/clarification regarding their applications, candidature etc, candidates can contact over Helpline No (Technical) - 70489-36810, 93106-11990 Helpdesk Email ID (Technical Queries) hpscruitment@registernow.in on any working day, between 09.00 hrs and 18.00 hrs.

5. NAME OF POST AND CATEGORY WISE BIFURCATION OF THE POSTS:

Haryana Public Service Commission invites online application forms for recruitment of 04 posts of Assistant Director Industrial Safety & Health in Labour Department. Category-wise bifurcation of the posts is as under:-

Categories	No. of Posts
Scheduled Castes of Haryana	03 (Backlog)
Backward Classes-A of Haryana	01 (Backlog)
Total	04

Note 1. The number of posts given against each category is liable to variation.

6. ESSENTIAL QUALIFICATIONS:

- (i) Degree from a recognized University in any branch of Engineering or its equivalent. (The word 'equivalent' means all degree in engineering are acceptable if from a recognized university and the word "or its equivalent" is mere a scope for future circumstances that if UGC/AICTC/Government of India (HRD/Labour/MoDef.etc) made any other qualification with certain experience to be considered as equal to Degree in Engineering then that could be considered).
- (ii) Knowledge of Hindi/Sanskrit upto Matric standard or Higher Education.
- (iii) Two Years practical experience in any factory of repute.

Factory of repute means:- "Any factory which is covered under sub. section(m) of section 2 of the Factories Act, 1948 as amended by the Factories (Haryana Amendment) Act, 2018 and section 85 of the Factories Act, 1948", which is reproduced hereunder for ready reference. (m) "factory" means any premises including the precincts thereof.

Whereon twenty or more workers are working, or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on with the aid of power, or is ordinarily so carried on, or

Whereon forty or more workers are working, or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on without the aid of power, or is ordinarily so carried on,

But does not include a mine subject to the operation of 2[the Mines Act, 1952 (35 of 1952) or 3[a mobile unit belonging to the armed forces of the Union, a railway running shed or a hotel, restaurant or eating place;]

8[9 {Explanation 1}.. For computing the number of workers for the purposes of this clause all the workers in 10 [different groups and relays in a day shall be taken into account;]

11[Explanation II.. for the purposes of this clause, the mere fact that an Electronic Data Processing Unit or a Computer Unit is installed in any premises or part thereof, shall not be construed to make it a factory if no manufacturing process is being carried on in such premises or part thereof;]”.

Notes:-

- (i) The eligibility of the candidate with regard to educational qualifications, experience etc. shall be determined on the **Closing Date** fixed for submission of online application forms.
- (ii) All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement on the **Closing Date**. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the posts. No enquiry asking for advice regarding eligibility will be entertained.
- (iii) The certificates/ documents in support of educational qualifications, experience, domicile, caste, category etc. should be possessed by the candidates on or before the **Closing Date**. The certificates issued after the **Closing Date** will not be accepted by the Commission. The qualification which is not claimed/mentioned by the candidate in the online application form will not be taken into consideration by the Commission.
- (iv) The improvement in marks done by a candidate after the **Closing Date** shall not be considered for any purpose in this recruitment.
- (v) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview.
- (vi) The Experience Certificate in respect of experience gained in Govt. sector should contain the details of post held, pay scale & salary drawn, period of appointment, nature of appointment, duties performed, place of posting etc. The Experience Certificate submitted in respect of the experience gained in private organizations should contain information as per performa at **Annexure-I** to prove its genuineness. The relevant supporting documents as mentioned in the foot note of **Annexure-I** should be uploaded along with the Experience Certificate by the candidates. The relevance and genuineness of the experience will be decided by the Commission based on the certificates and documents submitted by the candidate only and, therefore, the candidate should upload all the relevant documents to prove the genuineness of his experience certificate.

Part time experience will not be considered. The experience acquired after the minimum essential qualification will only be considered.

No experience other than claimed in the online application form, will be considered.

(vii) In the event of number of applications being large, Commission will adopt shortlisting criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods:-

- (a) On the basis of percentage of marks of the candidates in the minimum educational qualification prescribed in the advertisement.
- (b) On the basis of percentage of marks of the candidates in different educational qualifications, with weightage as decided by the Commission.
- (c) On the basis of desirable qualifications or any one or all of the desirable qualifications if more than one desirable qualification is prescribed.
- (d) On the basis of higher educational qualifications than the minimum/essential qualification prescribed in the advertisement.
- (e) On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.
- (f) By counting experience before or after the acquisition of minimum/essential qualifications
- (g) By holding a Recruitment Test.

The candidate should, therefore, mention all his/her qualifications and experience in the relevant field over and above the minimum qualifications.

7. **SCALE OF PAY:** FPL-7 (Initial Pay 44900) As per 7th Pay Commission.

8. **SERVICE RULES OF THE POST/S:**

Haryana Labour Department (Group-B), Service Rules, 1987 & Haryana Labour Department (Group-B) Service (Amendment) Rules, 2014. The relevant Service Rules are available on the website of www.hrylabour.gov.in

9. **ELIGIBILITY CONDITIONS (NATIONALITY):**

For this recruitment, a candidate must be either:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to the examination but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him/her by the Government of India.

10. **AGE LIMITS:** Candidate should not be less than 21 years and not more than 40 years, on or before the last date of submission of application to the Commission i.e 10.10.2022)

(I) The relaxation in maximum age for various categories is available as under:-

Sr. No.	Categories where relaxation is admissible	No. of years for age relaxation
(i)	Schedules Castes of Haryana	5 years
(ii)	Backward Classes of Haryana	5 years
(iii)	Disabled persons who are covered under the Rights of Persons with Disabilities Act, 2016.	10 year's relaxation in age (+5 years if PwD applicant belongs to S/Castes, S/Tribe, B/Classes and EWS category) subject to maximum of 52 years where recruitment is made otherwise than through open competitive examination.
(iv)	Wife of military personnel who are disabled while in military service;	5 years
(v)	Widowed or legally divorced woman;	5 years
(vi)	Judicially separated woman residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.	5 years
(vii)	Unmarried woman.	5 years
(viii)	Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.	Relaxation in age to the extent of his military service added by three years provided – (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(ix)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily	Relaxation in age equal to the number of completed years only on equivalent post on

wages basis in any Department / Board / Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	adhoc/ contract/ work-charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department / Board / Corporation etc. of Haryana Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.
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Note 1: Relaxation in the maximum age to the candidates belonging to the SC/ST/BC-A/BC-B/EWS & ESM categories candidates of Haryana shall be admissible only where the posts are reserved for these categories.

Note 2: For appointment of an ex-serviceman to a post of Group A & B, his age will be calculated keeping in view the actual age minus (actual period of military service plus upto three years of break, if any, between military and civil service). If the resultant age does not exceed the maximum age limit, including the number of years of any other relaxation of age admissible to him, prescribed for the post for which he is seeking appointment, he shall be deemed to satisfy the condition regarding age limit.

Note 3: The upper age limit for an applicant of any category (except Ex-servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 4: The experience certificate (s) of equivalent post issued by the Appointing Authority of respective Department / department / Board / Corporation / Government-aided Institution only shall be valid. Before grant of benefit of relaxation in age, the experience certificate(s) shall be got verified by the HPSC from the concerned Appointing Authority.

11. RESERVATION:

- (i) The benefit of reservation will be given only to those SC/BC-A/BC-B/EWS/PwBD/ESM category candidates who are domiciles of Haryana State only.
- (ii) The women candidates seeking reservation under SC/BC-A/BC-B category are required to submit the Caste Certificate issued by the Competent Authority from **Parental Side (Father's side)** only. It should be noted that Certificate from **in-laws (Husband Side)** will not be entertained.

- (iii) The reserved category candidates belonging to other States will compete against the posts meant for General/Unreserved Category and will be considered as General/Unreserved category candidates.
- (iv) Reservation for Freedom Fighters (FF) and their children/grand children (Dependants of Freedom Fighters) (DFF) of Haryana will be available only if quotas reserved for Ex-servicemen or Backward Classes remains unfilled due to non-availability of suitable Ex-servicemen (ESM) or Children of Ex-servicemen or non-availability of suitable candidates from Backward Classes. Over all reservation, either from the unfilled vacancies of Ex-servicemen or from the Backward Classes, for FF and DFF of Haryana will remain limited to 2% only. This benefit will be available to all grand children i.e. sons and daughters of sons and daughters (parental as well as maternal) of the Freedom Fighters. DFF shall be required to upload the Certificate duly issued by the respective competent authority.
- (v) The reservation for **Ex-servicemen of Haryana** will be given / utilize as per instructions issued vide No. 12/15/2019-4GS-II dated 09.03.2022 and further clarified vide letter even No. dated 13.04.2022 (*copies of both the letters are available on the CS website*) by the Chief Secretary to Govt. Haryana.
- (A) An ex-serviceman who himself/herself or his/her family members has already secured employment in civil service on regular basis in any Department/ Board/ Corporation/ University etc. under the State Government with availing the benefit of reservation-
- (i) he/she himself / herself shall not be entitled to avail the benefit of reservation in civil service for any subsequent appointment in any Department / Board / Corporation / University etc. under the State Government. However, the benefit of age relaxation for securing another employment in a higher pay scale or post shall remain continue; and
- (ii) his / her family member shall also not be entitled to avail the benefit of reservation against the posts reserved for ex-servicemen.
- (B) (i) An ex-servicemen who himself/ herself has already secured employment in civil services on regular basis in any Department / Board / Corporation / University etc. under the State Government without availing the benefit of reservation in such case he / she himself / herself or one of his / her family members (son, daughter or spouse) will be entitled to avail the benefit of reservation;
- (ii) where an ex-servicemen who himself / herself is eligible to avail the benefit of reservation under these instructions but he / she does not want re-employment in civil service in such case on of his / her family members (son, daughter or spouse) will be entitled to avail the benefit of reservation.
- (C) If an ex-servicemen applies for various vacancies before joining any civil employment, he / she can avail the benefit of reservation as ex-servicemen

for any one of the subsequent employments. However, to avail of this benefit, an ex-servicemen as soon as he / she joins any civil employment, should give self-seclaration / undertaking to the concerned employer about the date-wise details of application for various vacancies for which he / she had applied for before joining the initial civil employment. Further, this benefit would be admissible only in respect of vacancies which are filled by direct recruitment and wherever reservation is applicable to the ex-servicemen.

- (D) The family members of martyr military personnel shall be entitled to exercise an option either:-
- (i) to avail the benefit of reservation upto two family members; or
 - (ii) to avail the benefit of compassionate appointment to one of the family members under the Ex-gratia Policy namely *Compassionate Appointment to family members of Martyr Armed forces Personnel Policy* notified by Government from time to time.
- (E) The priority list for recruiting agency for preparation of final list of selection / appointment of ex-servicemen of their family members against the posts reserved for ex-servicemen shall be as under:-
- (i) disabled ex-servicemen, the post(s) for which they are physically fit;
 - (ii) failing i), family member of disabled ex-servicemen;
 - (iii) failing ii), other ex-servicemen who are eligible to get the benefit of reservation under these instructions;
 - (iv) failing iii), family member of other ex-servicemen who are eligible to get the benefit of reservation under these instructions.
- (F) 'Disabled ex-serviceman' means a person who has been released from military service due to disability attributable or aggravated due to military service. An ex-servicemen shall not be treated disabled one who has been released from military service not on account of his / her disability but has been released in the normal course after the completion of his/her term or retired from military service voluntarily.
- (G) Both the reservations are horizontal, therefore, a disabled Ex-servicemen who is selected against the post reserved for Ex-servicemen will not be counted against the post reserved for PwD.
- (H) In all circumstances the benefit of reservation against the posts reserved for Ex-servicemen shall be admissible at the time of final selection list only and not at the time of preliminary test, main test or interview.
- (I) An ex-serviceman who has been discharged from military service by way of dismissal, misconduct or inefficiency neither he/she himself/herself nor his /her family members shall be entitled to avail the benefit of reservation in civil service.

12. **Definition of Ex-Serviceman (ESM)** (As per Haryana Govt. Instructions No. 36034/5/85-Estt. (SCT) dated 14.04.1987, No. 12/99/8-2GSII dated 08.11.1988 and No. 12/18/2006-4GSII dated 08.01.2008) is as under:-

“An ex-serviceman’ means a person, who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy and Air Force of the Indian Union and

- (I) who retired from such service after earning his / her pension; or
- (II) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- (III) who has been released otherwise than on his own request from such service as a result of reduction in establishment; or
- (IV) who has been released from such service after completing the specific period of engagements, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity’; and includes personnel of the Territorial Army of the following categories namely:-

- Pension holders for continuous embodied service,
- Persons with disability attributable to military service; and
- Gallantry award winners.”

- a) ESM candidates of Haryana claiming benefit under this category must have valid Ex-Serviceman Certificate issued by Zila Sainik Board showing the date of entry into military and date of release, on the **Closing Date** fixed for submission of online applications and will have to produce the same as and when required by the Commission.
- b) Dependents of Ex-serviceman (DESM) candidates will be considered as General / SC / BC-A / BC-B Category (their own category) candidates for all intents and purposes. However, in case of non-availability of suitable Ex-Servicemen (ESM) of Haryana, their dependent sons and daughters of the same category who fulfill all the conditions of qualifications, age etc. prescribed for the posts in question will also be considered on merit against the reserved posts for ESM and this entitlement would be available to one dependent child only. Dependents of Ex-serviceman (DESM) of Haryana claiming benefit must have valid eligibility certificate issued by Zila Sainik Board on the last date of submission of online application form.

13. **EVIDENCE OF AGE:** The Matriculation certificate or equivalent academic certificate thereto is the only acceptable document for evidence of age.

14. **APPLICATION FEE:**

The category wise application fee payable through Net Banking, Debit Card and

Credit Card upto 11:55 PM of the **Closing Date** is as under:-

Sr. No.	Categories of candidates	Fee (Rs.)
1.	For Male & Female candidates of SC/BC-A categories of Haryana only.	250/-
2.	For all Persons with Disabilities category candidates (with at least 40% disability) of Haryana only.	NIL

Note 1: Fee will not be refunded to those candidates who did not appear in the Recruitment test.

Note 2: Applications without the prescribed fee (unless remission of fee is claimed) shall be summarily rejected.

Note 3: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

15. SPECIAL INSTRUCTIONS REGARDING SUBMISSION OF APPLICATIONS:

- (i) The candidates should read the instructions and procedures carefully before starting filling the Online Application Form and check all the particulars filled up in application form after getting the printout to ensure the correctness of information and upload all documents before finally submitting the application.
- (ii) The candidates should fill all details while filling the Online Application Form. Due care should be taken by the candidates while filling up the online application form. Incomplete or defective application form shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances.
- (iii) Candidates are advised to fill their application forms carefully such as Name, Father's/Mother's name, Date of Birth, Category, Qualification, marks obtained, passing year, photo, Signature, details & fee etc. The candidate should mention the Category to which he belongs, in the application form. After final submission of application form, no change will be allowed and no request for change of any particular/s in the online application form shall be entertained by the Commission after submission of application form.
- (iv) Candidate will be responsible for any mistake in the application form and fees paid by him/her. In case candidate feels that he/she has filled up the form erroneously, he/she should fill up a fresh online application form alongwith fresh requisite fee before the **Closing Date**.
- (v) The applicants are advised to submit only single application. However, if due to any unavoidable situation, if he/she submits another/multiple applications, then he/she must ensure that application with the Highest Application Number is complete in all respects like applicant's details, examination centre, photograph, signature, fee etc. The applicants who submit multiple applications should note that only the application with Highest/Latest Application Number shall be entertained by the Commission, and also that the fee paid against one Application Number shall not be adjusted against any other Application Number.

- (vi) After successful submission of application, candidates should take print out of application form. The hard copy of application form along with all uploaded documents must be brought at the time when called upon to do so by the Commission. No document/s which has/have not been uploaded shall be entertained.
- (vii) The application of the candidates, who do not fulfill the qualifications/eligibility conditions on the **Closing Date**, shall not be accepted by the online application system.
- (viii) **Documents to be uploaded with Application Form:**
 - 1. Scanned Photo duly signed by the Candidate.
 - 2. Scanned Signatures of the Candidate.
 - 3. Scanned copies of degrees and mark sheets of Educational Qualifications.
 - 4. Scanned copy of SC/BC-A/BC-B/EWS/ESM/CESM/DFF certificate.
 - 5. Scanned copy of PwBD Certificate. (For PwBD).
 - 6. Scanned copy of Haryana Domicile Certificate.
 - 7. Scanned copy of Experience Certificate as **Annexure-I**.
 - 8. Scanned copy of NOC from Department (For Haryana Govt. Employees who have signed Bond)
 - 9. Scanned copy of proof of having worked on adhoc/contract/work-charged/daily wages basis in any Department / Board / Corporation of Haryana Government (For candidates claiming benefit of age relaxation).

16. REGARDING NO OBJECTION CERTIFICATE BY THE EMPLOYER:

- (i) The employees of Haryana Government who have not executed any bond with the State Government, may forward their application without NOC from the Department. However, self-declaration of such Government employees is required to be submitted to the effect that employee is not facing any disciplinary proceedings. In case of employees who have executed bond with the State Government (e.g. Doctors), the NOC of Head of the Department (HOD) shall, however, be required. If the candidate resigns after sending the application, then such candidate will be interviewed only if he/ she produces a letter from the HOD to the effect that he / she has resigned from the post and his / her resignation has been accepted. The NOC or the letter, as the case may be, shall be submitted on or before the date of his/her interview failing which he/she will not be interviewed.
- (ii) The candidate who joins service under any Government, Quasi-Government Organisation, Public Sector Undertaking after the submission of application and has executed a bond, will have to produce No Objection Certificate from the employer, on or before the date of his / her interview failing which he or she will not be interviewed.

Persons in private employment are not required to submit their application forms through their employer or to produce the employer's NOC / permission at the time of interview.

17. SCRIBE / EXTRA TIME FOR PWBD CATEGORY CANDIDATES:

- i) An extra / compensatory time @ 20 minutes per hour will be allowed in each paper to the Persons with Benchmark Disabilities (Blind and Low vision or Locomotor Disability), only on production of a Medical Certificate issued by Medical Board constituted by the Chief Medical Officer of concerned district, and after issuing permission by the Commission in this regard.
- ii) The PwBD (Blindness and Low vision) candidates who want the help of a scribe to write his/her paper will have to apply to the Commission for the permission of a scribe separately well in time i.e. at least 10 days prior to the commencement of the Examination.
- iii) The candidate has to make his / her own arrangement of a scribe.
- iv) The scribe should be a studying-student upto 10+2 and his/her photo & other particulars should be duly verified by the Principal of the Institution in which the student is studying. No online request for a scribe will be accepted by the Commission.

The PwBD (Blindness and Low vision) candidates who want only extra time (without the help of a scribe) will have to apply to the Commission for the permission for extra time well in time.

- v) PwBD candidates suffering from Locomotors Disability who want extra/ compensatory time will have to apply to the Commission for permission. Such candidates will be allowed extra time @ 20 minutes per hour for Examination, on production of medical certificate issued by a Medical Board, clearly stating therein that the candidate's writing ability is severally affected due to his / her disability.
- vi) It should be noted that no such permission in the above cases will be granted by the Centre Supervisor.

18. PENALTY FOR CERTAIN ACTS:

A candidate who is or has been declared by the Commission to be guilty of:

- (i) Obtaining support for his candidature by the following means, namely:—
 - (a) offering illegal gratification to; or
 - (b) applying pressure on; or
 - (c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination; or
- (ii) impersonation; or
- (iii) procuring impersonation by any person; or
- (iv) submitting fabricated documents or documents which have been tampered with; or
- (v) Uploading irrelevant photos in the application form in place of actual photo/signature.
- (vi) Making statements which are incorrect or false or suppressing material information; or
- (vii) Resorting to the following means in connection with his candidature for the examination, namely:—
 - (a) obtaining copy of question paper through improper means;

- (b) finding out the particulars of the persons connected with secret work relating to the examination;
- (c) influencing the examiners; or
- (viii) being in possession of or using unfair means during the examination; or
- (ix) writing obscene matter or drawing obscene sketches or irrelevant matter in the scripts; or
- (x) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating a disorderly scene and the like; or
- (xi) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examination; or
- (xii) being in possession of or using any mobile phone, (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or bluetooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination; or
- (xiii) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination; or
- (xiv) attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself liable to criminal prosecution, be liable :—
 - (a) to be disqualified by the Commission from the Examination for which he is a candidate; and/or
 - (b) to be debarred either permanently or for a specified period:—
 - (i) by the Commission, from any examination or selection held by them;
 - (ii) by the Government from any employment under them; and
 - (c) to disciplinary action under the appropriate rules if he is already in service under Government:

Provided that no penalty under this rule shall be imposed except after:—

- (i) giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf; and
- (ii) taking the representation, if any, submitted by the candidate within the period allowed to him into consideration.

Note:- The provisions of Haryana Public Examination (Prevention of Unfair Means) Act, 2021 would also be applicable.

19. CORRESPONDENCE WITH THE COMMISSION:

The Commission will not enter into any correspondence with the candidates about their candidature except in the following cases:-

- i) If a candidate is not able to download his/her e-Admit Card or does not receive any other communication regarding his/her candidature for the examination well before the commencement of the examination, he/she should at once

contact the Commission. Information in this regard can also be obtained over Helpline No (Technical) - 70489-36810 & 9310611990, Helpdesk Email ID (Technical Queries) hpscruitment@registernow.in In case no communication is received in the Commission's Office from the candidate regarding non-receipt of his/her e-Admit Card well before the examination, he/she himself/herself will be solely responsible for non-receipt of his/her e-Admit Card. No candidate will ordinarily be allowed to take the examination unless he/she holds an e-Admit Card for the examination. On downloading of e-Admit Card, the candidates should check it carefully and discrepancies/errors, if any, should be brought to the notice of the Commission immediately.

- ii) Candidates should note that the name in the Admit Card in some cases may be abbreviated due to technical reasons.
- iii) Candidates must ensure that their Mobile No. & Emails IDs given in their online application are valid and active.
- iv) All communications to the Commission should invariably contain the following particulars:-
 1. Name and year of the examination.
 2. Application Number
 3. Roll Number (if received)
 4. Name of candidate (in full and in block letters)
 5. Complete postal address as given in the application.

Communication not containing the above particulars may not be attended to.

- v) Candidates should note down their Application Number for future reference. They may be required to indicate the same in connection with their candidature in future.
- vi) Candidates will be informed of the final result in due course through HPSC website/ Newspaper and the interim enquires about the result are, therefore, unnecessary and will not be attended to. The Commission do not enter into correspondence with the candidates about reasons for their non-selection for interview/appointment.
- vii) All correspondence with the Commission should be addressed to the Secretary, Haryana Public Service Commission, Bays No. 1-10, Block- B, Sector-4, Panchkula, Haryana.

20. GENERAL INSTRUCTIONS:

- i) The use of any mobile phone (even in switched-off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or blue tooth devices or any other equipment or related accessories either in working or switched-off mode capable of being used as a communication device during the examination is strictly prohibited. Any infringement of these instructions shall entail disciplinary action including ban from future examinations.

- ii) Candidates are advised in their own interest not to bring any of the banned items including mobile phones/pagers to the venue of the written test/examination as arrangement for safe-keeping cannot be assured. Commission will not be responsible for any loss in this regard.
- iii) Candidates are also advised not to bring any valuable/costly items to the venue of the written test/examination as safe-keeping of the same cannot be assured. Commission will not be responsible for any loss in this regard.
- iv) Candidates should ensure that the signatures appended by them at all the places viz. at uploaded application form, attendance list, and in other documents as well as in all the correspondence with the Commission should be identical. If any variation is found in the signatures appended by a candidate, his / her candidature will be liable for cancellation by the Commission.
- v) No candidate shall be admitted to the written test/examination unless he/she holds a certificate of Admission/Admit Card issued by the Commission.
- vi) Success in the written test/examination confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment.
- vii) Candidates must ensure that information provided by them is true. If at any subsequent stage or at the time of interviews any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected and they may also be debarred either permanently or for a specified period by the Commission from any examination or selection held by them.
- viii) The decision of the Commission in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.

21. WITHDRAWAL OF APPLICATIONS:

No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.

Date: 13.09.2022


Secretary
Haryana Public Service Commission
Panchkula

Annexure - I
Experience Certificate
Letter Head of the Institution/Issuing Authority

Telephone No.....

Name of Organization
Address of the Organization

This is to certify that Shri/Ms..... S/o,D/o,W/o Shri..... was/is an employee of this Organization/Department and duties performed by him/her during the period(s) are as under:-

Name of post held	From	To	Total period Y - M - D -	Nature of Appointment- Permanent, Regular, Temporary, Part- Time, Contract, Guest, Honorary etc.	Department/ Specially/ Field of experience
(1)	(2)	(3)	(4)	(5)	(6)

Pay scale and last salary drawn (Rs.)	Duties performed/experience gained in brief in each post	Place of posting	Worked at supervisory level/middle management level/ head of branch.
(7)	(8)	(9)	(10)

Bank Account No. in which salary deposited.	EPF Id No.	ESI Employee Code No.	NPS PRAN No.
(11)	(12)	(13)	(14)

2. It is certified that above facts and figures are true and based on service records available in our organization/Department.

Signature
Name of competent authority
Stamp of competent authority

Note:In respect of the experience gained by the candidate from private organizations, the candidate should enclose the following documents, as relevant in his case, along with the above certificate to prove its genuineness:-

1. Copy of Bank Statement/Pass Book in which salary deposited for relevant period.
2. Copy of Member Pass Book/statement of EPF contribution for relevant period.
3. Copy of Member Pass Book/statement of ESI contribution for relevant period.
4. Copy of FORM 26AS of Income Tax Department for the relevant Financial year.
5. Copy of NPS contribution statement for relevant period.