



# HIL (INDIA) LIMITED

(Formerly known HINDUSTAN INSECTICIDES LTD)  
(A Govt. of India Enterprise)  
(An ISO 9001 2008 Certified Company)

RASAYANI-410207, DIST RAIGAD (MS)

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HIL (India) Limited formerly known as Hindustan Insecticides Limited (HIL), a Govt. of India Enterprise, under the Deptt. of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India, was incorporated in March, 1954 with the objective of supplying DDT for National Malaria Eradication Programme launched by the Government of India. Subsequently, the company diversified into agro pesticides to meet the requirements of agriculture sector and has grown manifold. Presently the company is also operating in agro inputs namely agro-chemicals, seeds and recently it ventured into fertilizers so that all the requirement of farming community can be met under one roof. HIL has widened its product profile of technical products & is also looking at development of alternatives to DDT. HIL (India) Ltd. has also developed technology for insecticidal treated nets which is currently being promoted by WHO as alternate vector control tool.

HIL (India) Limited invites applications for the following positions on "Regular Basis" as per details below:

Sl. No.	Name of Post	No. of post s#	Pay-scale under (IDA pattern) (Pre-revised)	Max. Age Limit (In Yrs.)	Location	Remarks
1.	Microbiologist (E-3 cadre)	01 (UR)	Rs.24900-3%-50500 (Pre-revised)	42	Rasayani Unit	Regular Basis

### **Qualification & Experience:**

- Microbiologist:** "Full time M.Sc or M.Tech in Microbiology or Biotechnology from recognized University. Minimum 10 years post qualification experience in operation of microbial industrial fermentation plants and downstream processing for biomass and microbial metabolites, trouble shooting, quality control etc."

### **Selection Process**

After screening of documents, suitable number of eligible candidates shall be called for Interview. The Company reserves the right to shortlist candidates for Interview out of eligible candidates.

After screening of documents submitted through post, suitable number of eligible candidates will be called for selection which may consist of Interview. The Company reserves the right to shortlist candidates for Interview out of eligible candidates.

It may be noted that the scrutiny of documents will be done for ascertaining the eligibility before personal interview/test.

Separate merit list will be drawn for UR/ SC/ ST/ OBC/ PwBD/ EWS Candidates with reference to number of available vacancy for each category, if applicable. For appearing in personal interview, all outstation candidates will be reimbursed 3rd Tier AC fare (To & Fro).

**General Terms & Conditions for the posts-**

1. The Appointment for the post of Microbiologist on regular basis.
2. Against the unreserved posts- SC/ST/OBC/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/extended to them. However, against the reserved post, relaxation as per Govt. guidelines will apply.
3. HIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements advertised, if need so arises, without any further notice or assigning any reason thereafter. In addition to the notified vacancies a panel of candidates shall also be created to fill drop out or future vacancies or vacancies caused by cessation of service of selected candidates, arising within one year from date of empanelment.
4. HIL also reserves the right to raise/relax the minimum eligibility standards and to fill/ not to fill any or all of the above positions.
5. The Candidate should have sound health. The selected candidates, before joining, will be required to get medical certificate from Civil Surgeon from any Central/ State Government Hospitals. The appointment will be provisional and subject to verification of Character and Antecedents and caste/ PwBD certificate from the concerned District Authorities/ Competent Authorities.
6. Selected candidates can be posted or transferred at any time in any of the Units/ Plants / Office of HIL (India) Ltd at the discretion of the Management.
7. Besides Basic Pay, selected candidates will be entitled for VDA. Usual benefits like HRA, Medical Reimbursement/ Facility, LTC, PF, Gratuity, Leave Encashment, Canteen Facility & Reimbursement for use of own conveyance for official purpose etc. shall be payable as per rules of the Company.
8. Candidates employed in Government/ Semi-Government/ Public Sector Undertaking/ Autonomous Bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of Selection.
9. Shortlisted candidates will be individually informed through e-mail about the personal interview. E-mail ID, as provided in the application form, should remain valid for atleast one year. No change in the Email will be allowed once entered. All future correspondence would be sent via E-mail only.
10. Applications which are incomplete in any detail or without all the required enclosures will be rejected and no correspondence on this will be entertained.
11. The Candidates called for Interview for the post will be reimbursed 3 tier A/C Rail fare or equivalent for to and fro journey by shortest route provided the distance travelled is not less than 50 km and submission of Rail/Bus tickets. If interviews are conducted through virtual mode, then no TA will be applicable.

12. HIL (India) Limited reserves the right to raise the minimum eligibility standards and also reserves the right to fill or not to fill the above positions without assigning any reason whatsoever.
13. HIL (India) Limited would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard.
14. Any amendment/ modification/ alteration in the terms and conditions with reference to this advt. shall be displayed on our Web-site only.
15. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
16. HIL (INDIA) LIMITED reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
17. Corrigendum if any related to this advertisement shall be given only under the head **“Human Resource”**→**Career Section** on our website.
18. Mere fulfilling the conditions does not make the candidate eligible to be called for an interview. HIL (India) Ltd. reserves the right to cancel the candidature of any candidate or entire process of the recruitment at its discretion.
19. Those who fulfils the prescribed norms may submit their application invariably in the prescribed format by Speed Post/Courier/Registered Post (no other mode of dispatch is acceptable) along with self-attested copies of certificates, testimonials and recent passport size photograph, super scribing on the envelope the name of the post applied for and a DD of Rs.590/- (Non-Refundable) in favour of “HIL (India) Limited” payable at Rasayani. SC/ST/PWD/Ex.SM/ Departmental candidates are exempted from the application fee.
20. The cut-off date for determining age limit and post-qualification experience will be 31/08/2022.
21. Last date for receipt of application is **12/09/2022**
22. Duly filled applications along with required documents must reach by **12/09/2022** and same may please be addressed to:-

“Deputy General Manager  
(HR&A), HIL (India) Limited,  
Rasayani, Tal - Panvel,  
Dist-Raigad, Maharashtra - 410207.

Sd/  
(D D Sonwani)  
Dy. General Manager (HR & A)

## APPLICATION FORMAT

### ANNEXURE-I

<b>For office use only</b>
Application No.
Date of Receipt

(Space for  
affixing recent  
passport size  
colour  
photograph)

**Post applied for:** \_\_\_\_\_

Newspaper in which the advt. published & Date of Publication: \_\_\_\_\_

1. Name in full [IN BLOCK LETTERS] :
2. Date of birth & age :
3. Place of Birth :
4. Nationality :
5. Father's/Husband's Name :
6. Address for Corres. with Pin code [mention contact Tel./Mob.No./ e-mail id] :

7. Permanent Address :

8. Whether the applicant belongs to SC/ST/OBC/Ex -Servicemen/ Person with Disabilities/EWS. (Please specifically write **YES/NO**).

If YES, please write category to which you belong and attach a copy of certificate in the prescribed format issued by Competent Authority.

9. (i) Educational/Professional qualifications (beginning with SSC/SSLC examination) & [Diploma /Degree with University/Institution name must be written clearly] :

<b>Qualification</b>	<b>Discipline / Subject</b>	<b>Year of Passing</b>	<b>Board/ University / Institution</b>	<b>Percent a ge of Marks</b>	<b>Rank / Class</b>

ii) Self-Attested Xerox copies of all certificates to be enclosed.

10. Details of previous/present employment held, in chronological-order starting from present position to backwards

Post held	Period of service			Pay scale/ Salary drawn	Name/Place/ State of Organization	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration in months			

11. Total Experience [as mentioned at Column 10] (YY/MM/DD)
12. Whether applied for any post in HIL (INDIA) LIMITED earlier, if so, the details such as Name of the Post  
Date of Interview  
Whether selected or not
13. Please state whether any close relative (of applicant) is working in any establishment of HIL (INDIA) LIMITED :  
Yes / No
14. The minimum time required to join the post, if selected:
15. Any other additional relevant information including reference:
16. Details of DD: DD No.: \_\_\_\_\_ Date: \_\_\_\_\_  
Rs. \_\_\_\_\_ Drawn Branch: \_\_\_\_\_
17. a) Have you ever been detained in Police Custody or not?  
If yes, give complete details of it
- b) Whether you have been convicted by any Court of Law or not?  
If yes, please give complete details thereto
- c) Whether any criminal case is pending or contemplated against you in any Court of Law or not? If yes, please give complete details thereto

**DECLARATION:**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

**Signature of candidate**

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_