



க.ரா.வி.நி.
ESIC

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை
க.ரா.வி.நி. சிகிச்சா மகாவித்யாலய एवं अस्पताल
E.S.I.C. MEDICAL COLLEGE AND HOSPITAL
அசோகப் பில்லர் சாலை, கே. கே. நகர் சென்னை -600 078
अशोक पिल्लर मार्ग, के.के. नगर, चेन्नई- 600 078
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F. No: 512A/12/PT Super Specialist/Rectt-03/2020

Date:12.08.2022

ADVERTISEMENT NO: 01/2022

WALK- IN INTERVIEW FOR THE ENGAGEMENT OF FULL TIME/PART TIME SUPER SPECIALIST ON CONTRACTUAL BASIS UNDER CONSOLIDATED REMUNERATION IN ESIC MEDICAL COLLEGE AND HOSPITAL, K.K.NAGAR, CHENNAI- 600 078.

SUPER SPECIALISTS: 17 Posts (UR-3, OBC-5, SC-5, ST-2 and EWS-2)

Sl. No	Specialty/ Department	No. of posts	Reservation status					Date of Document verification & Reporting/ closing time	Interview Time
			UR	SC	ST	OBC	EWS		
1	Cardiology	1	1	-	-	-	-	24.08.2022 (08.30 AM – 10.30 AM)	24.08.2022 (10.30 AM onwards)
2	Endocrinology	1	-	-	-	1	-		
3	Haematology	1	-	1	-	-	-		
4	Nephrology	1	-	-	1	-	-		
5	Neurology	1	-	1	-	-	-		
6	Oncology	1	-	-	-	1	-		
7	Paediatric Surgery	1	-	-	-	1	-		
8	Plastic Surgery / Burns	1	-	1	-	-	-		
9	Urology	1	1	-	-	-	-		
10	Vascular Surgery	1	-	-	-	-	1		
11	Surgical Oncologist	1	-	-	-	1	-		
12	Interventional Radiology	1	1	-	-	-	-		
13	Neurosurgery	1	-	-	-	-	1		
14	Reproductive Medicine & Surgery	2	-	1	-	1	-		
15	Rheumatology	1	-	1	-	-	-		
16	Cardiothoracic Surgery	1	-	-	1	-	-		
Total		17	3	5	2	5	2		

Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement
Urology	OL	S,SE,ST,MF, KC,C
Abbreviations used: S - Sitting, SE-Seeing, ST - Standing, MF - Manipulation by fingers, KC - Kneeling & Crouching, C- Communication, H – Hearing, W - Walking, RW - Reading & Writing.		

NOTE:

1. All the interested candidates are requested to appear for document verification within the scheduled time (08.30AM - 10.30 AM) by following Covid appropriate behavior like wearing face mask and carrying sanitizer and maintaining social distance etc. No candidate will be allowed to attend document verification after 10.30 AM on the scheduled date.
2. Only the Candidates, whose documents are verified and found eligible for the post of Full Time/Part Time Super Specialist will be allowed to attend walk-in interview.
3. Reservation of posts is applicable as per Government of India Guidelines.
4. One post is horizontally reserved for PwD category in identified posts.
5. Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide DoPT office memorandum dated 15.01.2018. The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.
6. The Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
7. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in Annexure “A”.
8. In case no candidate is available for engagement in a particular category in a particular super specialty, the available suitable candidate(s) in the respective super specialty will be engaged for a period of 44 days at the sole discretion of ESIC.
9. ESIC Medical College & Hospital KK Nagar, Chennai is providing Health Care services to Insured Persons and Dependents belong to Grass root level of the society. To ensure availability of needful specialised medical services in an uninterrupted manner to them, in case no candidate is available for Super Specialists posts ear marked for EWS category, such posts will be filled by available eligible candidates on merit basis as part time super specialists (for a maximum tenure of One year) in the concerned discipline.

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ESIC MEDICAL COLLEGE AND HOSPITAL
K.K. NAGAR, CHENNAI – 600 078.

ELIGIBILITY CRITERIA FOR THE POST OF FULL TIME/PART TIME SUPER SPECIALIST

Upper age limits will be 65 years as on 24/08/2022

- i) MBBS and MD/MS/DNB Degree from MCI/NMC recognized Medical College/ Institution.
- ii) DM/MCH in respective Super Specialty from MCI/NMC recognized Medical College/DNB in concerned super specialty or equivalent.
- iii) Should have registered with MCI/NMC or State Medical Council.
- iv) Five years' experience in the concerned specialty after obtaining the First Post Graduate degree.

Note:-

- Candidates with at least five years post super speciality qualification experience will be considered for engagement as Consultant (Senior Level).
- Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified.

Emoluments for The Post of Full Time / Part Time Super Specialist

For Full Time Super Specialists: -

1. **Super Specialist (Entry Level) - Rs. 2,00,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
2. **Consultant (Senior Level) - Rs. 2,40,000/-** (Consolidated remuneration) per month. No other allowances in any form shall be admissible.

For Part Time Super Specialists: -

1. **Super Specialist (Entry Level) - Rs. 1,00,000/-** (Consolidated remuneration) per month for 04 hours per day & 04 days in a week.
2. **Consultant (Senior Level) - Rs. 1,50,000/-** (Consolidated remuneration) per month for 04 hours per day & 04 days in a week.

In addition **Rs. 20,000/-** per month for visiting charge in case of emergency visit and **Rs. 1200/-** for every additional hour of **Super Specialist (Entry Level)** and **Rs. 1500/-** for every additional hour of **Consultant (Senior Level)** . The additional hour of work will be decided by the MS / Dean. No other allowances in any form shall be admissible.

Terms & Conditions for Full/Part Time Super Specialist

- a) In case of Full time Super Specialist, the engagement will be for a minimum period of **three years** or till regular incumbent joins, whichever is earlier. The contract would be extendable yearly based on satisfactory performance.
- b) In case of Part time Super Specialist, the engagement will be for a period of **one year** or till regular incumbent joins, whichever is earlier.
- c) In respect of candidates engaged under full time basis, private practice of any kind will not be allowed.
- d) In case of selection, the engagement in respect of Full time/Part time Super Specialist is up to the age of 67 years or the contracted period whichever is earlier.
- e) The Super Specialist shall be available on call 24x7.
- f) The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
- g) **The Selected Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**
- h) Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
- i) The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a pro-rata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
- j) The Part time Super Specialist will not be entitled for any kind of leave benefits.
- k) The appointment is subject to Medical Fitness.
- l) No TA/DA will be admissible for attending the interview/joining the post.
- m) The selected Full Time/Part Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
- n) The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

- o) Candidates applying in OBC/SC/ST/EWS/PWD Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which he/she shall not be allowed to appear in interview for the reserved category. However, he/she can be treated as UR Candidate.
- p) The candidates claiming reservation/age relaxation on grounds of belonging to OBC [non-creamy layer] should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt(Res) dated 30.05.2014 failing which the benefits of reservation /relaxation will not be given and their application shall be rejected and no request /correspondence will be entertained. Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.
- q) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
- r) Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
- s) Full time/Part time Super Specialist has to wear his/her own white coat with name badge during the duty hours.
- t) He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Bio Metric Attendance System).
- u) Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the State/MCI/NMC, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs for appearing in the walk-in interview without fail.
- v) **Interview fee of Rs. 500/- in favour of ESI Fund account no.1 payable at Chennai. (By Demand draft) for all, except candidates belongs to SC/ST/Women/PWD category.**
- w) On Selection, the candidate has to open an SB account in the State Bank of India (Any Branch) – [This is applicable to cases where SB account is not held in state Bank of India]
- x) The selected candidates shall have to submit an agreement incorporating the terms and conditions of appointment on a Rs. 100/- Stamp Paper in the format provided by the Institution.

INSTRUCTIONS FOR CANDIDATES

Candidates are requested to bring their Original Certificates in evidence of age proof (Date of Birth) educational Qualification, Medical Council Registration of the State/MCI, experience certificates along with one set of self-attested Xerox copies with 2 passport size recent colour photographs for appearing for interview with duly filled in application form in the prescribed format as per Annexure -1), without fail. The details are available in website www.esic.nic.in).

Date: 12.08.2022

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