



## ओडिशा केन्द्रीय विश्वविद्यालय

(केन्द्रीय विश्वविद्यालय अधिनियम, 2009 के तहत स्थापित)

# Central University of Odisha

(Established Under the Central Universities Act, 2009)

NAD Post Office, Sunabeda, Dist. - Koraput, Odisha - 763 004

### Employment Notification for faculty positions: PROFESSOR

**Advertisement No: 01/2023**

**Date: 23-01-2023**

#### About Central University of Odisha

The Central University of Odisha, established under the Central University Act 2009 to address the growing educational needs of the Country, is located in Koraput, one of the finest places in terms of tranquility and climate throughout the year. The University has been making steady progress over the years so much so that it has emerged as a 'Happening University' in the Country. The University seeks to harness inter-disciplinary research for sustained progress in 'Education for Development'. Attracting outstanding academicians with talent and commitment is on the top of the University agenda of recruitment. The new Professors are not only expected to create innovative research and teaching programmes in their fields of specialization but are also expected to contribute significantly for the academic growth of the University by grooming and guiding their departments as per NEP-2020 guidelines. Also, they are expected to carry out inter-disciplinary academic and research activities including the community outreach programmes and industry-academia interface.



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## EMPLOYMENT NOTIFICATION FOR FACULTY POSITION: PROFESSOR

**Advertisement No. 01/2023**

**Date: 23-01-2023**

*Online* applications are invited in the prescribed Application Format from eligible Indian Citizens and candidates possessing Overseas Citizenship of India (OCI) for appointment to the posts of PROFESSOR in the Academic Pay Level 14 as per 7<sup>th</sup> Central Pay Commission Pay Scales, in various Departments of the University on direct recruitment / deputation basis.

The recruitment shall be made in accordance with the “UGC Regulations, 2018”, “AICTE Regulations, 2019” and “NCTE Regulations, 2014” as applicable.

Closing date and time for receipt of online application is **23-02-2023 (23.59 Hrs)**

Candidates are required to submit copy of their online application form along with all testimonials to reach the University by Speed Post/Registered Post before **03-03-2023 (16.00 Hrs)**

For details, please visit the University website [www.cuo.ac.in](http://www.cuo.ac.in)

Any addendum/corrigendum shall be posted only on the University website

*NB: Candidates, who applied in response to the Advertisement No.01/2020 dated 22-06-2020 for the same post, need to apply afresh but need not pay application fee. However, in case of change of roster category in any post, candidates may ask for the refund of application fee through email [refundfees@cuo.ac.in](mailto:refundfees@cuo.ac.in) before 03-03-2023; no other form of request shall be entertained for refund.*

Sd/-  
**REGISTRAR**



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## DETAILS OF VACANCY POSITIONS: PROFESSOR

Sl. No.	Name of the Departments	PROFESSOR					
		UR	SC	ST	OBC	EWS*	Total
1	English	0	0	0	1	0	1
2	Odia	1	0	0	0	0	1
3	Sociology	0	0	0	1	0	1
4	Journalism & Mass Communication	0	0	0	1	0	1
5	Anthropology	1	0	0	0	0	1
6	Economics	0	1	0	0	0	1
7	Biodiversity & Conservation of Natural Resources	1	0	0	0	0	1
8	Mathematics	0	0	0	1	0	1
9	Education	1	1	0	0	0	2
10	Hindi	1	0	0	0	0	1
11	Statistics	1	0	0	0	0	1
12	Business Management	0	0	1	0	0	1
13	Computer Science	0	0	0	0	1	1
Grand Total		6	2	1	4	1	14

\* If sufficient number of applications is not received under EWS category, the post will be filled up as Unreserved.

4% reservation (horizontal) is available to PwBD category candidates for direct recruitment at all levels.

Abbreviation: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Classes; EWS: Economically Weaker Sections; PwBD: Persons with Benchmark Disabilities

## **ESSENTIAL QUALIFICATIONS FOR APPOINTMENT OF TEACHERS IN THE UNIVERSITY: PROFESSOR**

The recruitment shall be made in accordance with the guidelines of UGC Regulations 2018, AICTE Notification, 2019 and NCTE Regulations, 2014 as applicable.

### **I. PROFESSOR IN SCIENCES, SOCIAL SCIENCES, HUMANITIES, JOURNALISM & MASS COMMUNICATION, AND LANGUAGES**

#### **Eligibility (A or B)**

#### **A.**

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018)
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

#### **B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in above 'A.') / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### **II. PROFESSOR IN BUSINESS MANAGEMENT**

A Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

**AND**

Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

**AND**

At least 6 (six) research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.

**OR**

At least 10 (ten) research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved journals till the date of eligibility of promotion.

### III. PROFESSOR IN EDUCATION

#### Essential:

- i. Postgraduate degree with 55% marks in Sciences/ Mathematics/ Social Sciences/ Languages/ Commerce.
- ii. Postgraduate degree in Education (M.Ed./M.A. Education) with 55% marks.
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. A minimum of ten years of teaching experience in University/ College as Assistant Professor/Associate Professor/Professor, and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- v. Published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in the *Appendix II, Table 2 of UGC Regulations 2018*.

### DISCIPLINE AND SPECIALISATION FOR THE POST OF PROFESSOR

Discipline	Specialisation
ENGLISH	American Literature/ British Literature/ Indian Literature in English/ Literary Theory & Criticism/ Translation Studies/ Comparative Literature/ Black Studies/ Cultural Studies
ODIA	Medieval Literature/ Modern Literature
SOCIOLOGY	Rural Sociology/ Urban Sociology/ Sociology of Development/ Social Demography and Migration/ Gender Studies/ Tribal Studies/ Criminology/ Social Exclusion and Inclusive Policy/ Sociological Theory and Methodology/Social Stratification
JOURNALISM & MASS COMMUNICATION	Mass Communication/ Development Communication/ Print and Electronic Media/ Advertising & Public Relations/ Film & Photography/ New Media Technology
ANTHROPOLOGY	Social and Cultural Anthropology/ Physical Anthropology/ Folkloristic and Tribal Studies/ Medical Anthropology/ Archaeological Anthropology
ECONOMICS	Industrial Economics/ Applied Econometrics/ Macro Economics/ International Economics/ International Business/ Financial Institutions & Monetary Economics/ Markets & Regulations/ Environmental Economics/ Policy Analysis/ Operation Research/ Agricultural Economics/Development Economics

BIODIVERSITY & CONSERVATION OF NATURAL RESOURCES	Biological Sciences
MATHEMATICS	Analysis/ Algebra/ Number Theory/ Numerical Analysis/ Differential Equations/ Dynamical Systems/ Mathematical Model
EDUCATION	Educational Administration or Leadership/ Information & Communication Technology/ Inclusive Education/ Teacher Education/ Guidance & Counseling
HINDI	Any area of Hindi language and literature
STATISTICS	Statistical Quality & Reliability/ Data Science/ Stochastic Process/ Design and Analysis of Experiments/ Sampling Theory/ Time Series
BUSINESS MANAGEMENT	Open
COMPUTER SCIENCE	Theoretical Computer Science/ Algorithms/ C networks/ Data Base Management System/ High-Performing Computing/ IOT/ Artificial Intelligence / Machine Learning.

**GENERAL NOTE ON QUALIFICATION AND RELAXATION:**

- (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (non-creamy layer)/ Differently abled {(a) Hearing Impairment (HI), (b) Visual Impairment (VI) including blindness and low vision, and (c) Locomotor Disability (LD) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d)} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure

- (ii) A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) Any other criteria prescribed by the UGC/AICTE/NCTE but not mentioned above shall be applicable.

## GENERAL INSTRUCTIONS FOR APPLICANTS

1. All applicants are required to apply online in the prescribed format (on SAMARTH) with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website [www.cuo.ac.in](http://www.cuo.ac.in).
2. The details regarding qualifications, experience and screening guidelines are available on the University website [www.cuo.ac.in](http://www.cuo.ac.in) along with this advertisement. The applicants are required to read these details before filling up the form.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances.
4. The applications received shall be screened as per screening guidelines for short-listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
5. Publications ‘under submission’ or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement. The minimum score requirement for screening of applications for the post of Professor is indicated in the screening guidelines attached herewith.
6. Academic /Research Score shall be calculated as per criteria given in Appendix II, Table 2 of the UGC Regulation 2018. Each Academic/Research score must be supported by the documentary evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students’ Ph.D. award letter, etc) that could be objectively verified without which no claim on score would be entertained.
7. The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor.
8. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
9. Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents in support of their claim as per Govt. of India lists/rules/norms and in the prescribed form(s) issued by Competent Authority.  
Applicants applying under the category of OBC and EWS must upload respective certificates – OBC (non- creamy layer) and EWS – in the prescribed form(s) issued by Competent Authority. The certificate must be of the current financial year.  
In case the applicant wants to claim benefits under the PwBD category (4% horizontal reservation available), the applicant’s relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
10. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect

by way of omission or commission, the responsibility shall lie with the applicant and the applicant shall be liable for action as per law.

11. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit original 'No Objection Certificate' from the employer at the time of interview. However, they have to upload the copy of the 'No Objection Certificate' during submission of online application.
12. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
13. The screened/shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhar/Voter ID/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials in respect to the qualifications, experience and category as applicable, indicated in the online application form should also be submitted at the time of interview.
14. No TA/DA shall be paid to candidates for attending interview.
15. All correspondence from the University including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form. Any change of address/contact given in the application form should at once be communicated to the University failing which the University shall not be held responsible.
16. The University reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.
17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application online and uploading self-certified copies/testimonials.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
19. National Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
20. Application fees and application form(s) are to be submitted as per details given below:
  - i. Application Fees: Rs.1000/- for UR/OBC/EWS category.
  - ii. No application fee will be charged from applicants from SC, ST, PwBD category and Women applicants.
  - iii. Fees once paid will not be refunded under any circumstances.
  - iv. Candidates, who applied in response to the Advertisement No.01/2020 dated 22-06-2020 for the same post, need to apply afresh but need not pay application fee. However, the applicant shall have to provide details/proof of having applied for the post.
  - v. Payment should be made through *Payment Gateway* given in the online application portal.
  - vi. Applicants applying for more than one post/department must apply separately and pay fees separately.



- vii. In case of change of roster category in any post, candidates who applied in response to the Advertisement No.01/2020 dated 22-06-2020 may ask for the refund of application fee through email [refundfees@cuo.ac.in](mailto:refundfees@cuo.ac.in) before 03-03-2023; no other form of request shall be entertained for refund.
21. Application forms have to be filled in *online* mode only as available on the website of the University before the closing date and time, i.e. **23-02-2023 (23.59 Hrs)**.
22. Candidates are required to submit copy of their online application form along with all self-attested certificates & testimonials to reach ***The Professor In-Charge (Recruitment), Recruitment Cell, Central University of Odisha, NAD Post Office, Sunabeda, Koraput - 763 004*** by Speed Post/Registered Post *before 03-03-2023 (16.00 Hrs)*.
23. Candidates are required to submit the print-copy and other testimonials in appropriate cover with superscription ADVT. No. \_\_\_\_\_ and NAME OF THE POST APPLIED FOR \_\_\_\_\_ on top of the envelop.
24. In case of any persistent technical issue while filling the online application form, the applicant can mail his/her problem at the email: [recruitmentcell@cuo.ac.in](mailto:recruitmentcell@cuo.ac.in)
25. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications as laid down in the advertisement.
26. Canvassing in any form will be treated as disqualification.
27. Any dispute regarding the recruitment will fall under the jurisdiction of courts of Odisha.

Sd/-  
REGISTRAR