



## ओडिशा केन्द्रीय विश्वविद्यालय

(केन्द्रीय विश्वविद्यालय अधिनियम, 2009 के तहत स्थापित)

## Central University of Odisha

(Established Under the Central Universities Act, 2009)

NAD Post Office, Sunabeda, Dist. - Koraput, Odisha - 763 004

### Employment Notification for faculty positions: ASSOCIATE PROFESSOR

Advertisement No: 02/2023

Date: 23-01-2023

#### About Central University of Odisha

The Central University of Odisha (CUO), established under the Central University Act 2009 to address the growing educational needs of the Country, is located in Koraput, one of the finest places in terms of tranquility and weather throughout the year. The CUO has been making steady progress over the years so much so that it has emerged as a 'Happening University' in the Country. The University seeks to harness inter-disciplinary research for sustained progress in 'Education for Development'. Attracting outstanding academicians with talent and commitment is on the top of the CUO agenda of recruitment. The new faculty are not only expected to contribute significantly for the academic growth of their departments, to conduct research and teaching programmes by creating ICT mediated teaching-learning curricula, but are also expected to create innovations on the lines of NEP-2020 by carrying out inter-disciplinary academic initiatives including the community outreach programmes and industry-academia interface.



# Central University of Odisha

(Established Under the Act of Parliament, 2009)

NAD Post Office, Sunabeda, Dist- Koraput, Odisha - 763 004

## EMPLOYMENT NOTIFICATION FOR FACULTY POSITIONS: ASSOCIATE PROFESSOR

Advertisement No. 02/2023

Date: 23-01-2023

*Online* applications are invited in the prescribed Application Format from eligible Indian Citizens and candidates possessing Overseas Citizenship of India (OCI) for appointment to the posts of ASSOCIATE PROFESSOR in the Academic Pay Level 13(A) as per 7<sup>th</sup> Central Pay Commission Pay Scales, in various Departments of the University on direct recruitment / deputation basis.

The recruitment shall be made in accordance with the “UGC Regulations, 2018”, “AICTE Regulations, 2019” and “NCTE Regulations, 2014” as applicable.

Closing date and time for receipt of online application is **23-02-2023 (23.59 Hrs)**

Candidates are required to submit copy of their online application form along with all testimonials to reach the University by Speed Post/Registered Post before **03-03-2023 (16.00 Hrs)**

For details, please visit the University website [www.cuo.ac.in](http://www.cuo.ac.in)

Any addendum/corrigendum shall be posted only on the University website

*NB: Candidates, who applied in response to the Advertisement No.01/2020 dated 22-06-2020 for the same post, need to apply afresh but need not pay application fee. However, in case of change of roster category in any post, candidates may ask for the refund of application fee through email [refundfees@cuo.ac.in](mailto:refundfees@cuo.ac.in) before 03-03-2023; no other form of request shall be entertained for refund.*

Sd/-  
**REGISTRAR**



# Central University of Odisha

(Established Under the Act of Parliament, 2009)

NAD Post Office, Sunabeda, Dist- Koraput, Odisha - 763 004

Advertisement No. 02/2023

Date: 23-01-2023

## DETAILS OF VACANCY POSITIONS: ASSOCIATE PROFESSOR

Sl. No.	Name of the Departments	ASSOCIATE PROFESSOR					
		UR	SC	ST	OBC	EWS*	Total
1	English	1	0	0	1	0	2
2	Odia	1	0	1	0	0	2
3	Sociology	2	0	0	0	0	2
4	Journalism & Mass Communication	1	0	0	1	0	2
5	Anthropology	0	1	0	1	0	2
6	Economics	1	1	0	0	0	2
7	Biodiversity & Conservation of Natural Resources	0	1	0	0	0	1
8	Mathematics	1	0	0	1	0	2
9	Education	1	1	0	1	0	3
10	Hindi	1	0	0	1	0	2
11	Sanskrit	1	0	0	0	1	2
12	Statistics	1	0	0	0	1	2
13	Business Management	1	0	0	1	0	2
14	Computer Science	0	0	1	0	1	2
Grand Total		12	4	2	7	3	28

\* If sufficient number of applications is not received under EWS category, the post will be filled up as Unreserved.

4% reservation (horizontal) is available to PwBD category candidates for direct recruitment at all levels.

Abbreviation: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Classes; EWS: Economically Weaker Sections; PwBD: Persons with Benchmark Disabilities

## **ESSENTIAL QUALIFICATIONS FOR APPOINTMENT OF TEACHER IN THE UNIVERSITY: ASSOCIATE PROFESSOR**

The recruitment shall be made in accordance with the guidelines of UGC Regulations 2018, AICTE Notification, 2019 and NCTE Regulations, 2014 as applicable.

### **I. ASSOCIATE PROFESSOR IN SCIENCES, SOCIAL SCIENCES, HUMANITIES, JOURNALISM & MASS COMMUNICATION, AND LANGUAGES**

#### **Essential:**

- i. A good academic record, with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in the Screening Guidelines for the post annexed to this advertisement (Appendix II, Table 2. of UGC Regulation 2018)

### **II. ASSOCIATE PROFESSOR IN BUSINESS MANAGEMENT**

Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

At least 6 (six) research publications in SCI journals/UGC/AICTE approved journals

AND

Minimum 8 years of experience in teaching/research/industry out of which at least 2 years shall be post Ph.D. experience.

### **III. ASSOCIATE PROFESSOR IN**

#### **EDUCATION Essential:**

- i. Postgraduate degree with minimum 55% marks in Sciences/ Mathematics/ Social Sciences/ Languages/ Commerce.
- ii. Post graduate degree in Education (M.Ed. / M.A. Education) with minimum 55 % marks
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in the Appendix II, Table 2 of UGC Regulations 2018.

## DISCIPLINE AND SPECIALISATION FOR THE POST OF ASSOCIATE PROFESSOR

Discipline	Specialisation
ENGLISH	American Literature/ British Literature/ Indian Literature in English/ Literary Theory & Criticism/ Translation Studies/ Comparative Literature/ Black Studies/ Cultural Studies
ODIA	Medieval Literature/ Modern Literature
SOCIOLOGY	Rural Sociology/ Urban Sociology/ Sociology of Development/ Social Demography and Migration/ Gender Studies/ Tribal Studies & Tribal Development/ Criminology/ Globalization/ Economy and Society/ Peasant Study/ Family, Marriage & Kinship
JOURNALISM & MASS COMMUNICATION	Mass Communication/ Development Communication/ Print and Electronic Media/ Advertising & Public Relations/ Film & Photography/ New Media Technology
ANTHROPOLOGY	Social and Cultural Anthropology/ Physical Anthropology/ Folkloristic and Tribal Studies/ Medical Anthropology/ Archaeological Anthropology
ECONOMICS	Industrial Economics/ Applied Econometrics/ Macro Economics/ Development Economics/Agricultural Economics/Environmental Economics/ International Economics/ Monetary Economics
BIODIVERSITY & CONSERVATION OF NATURAL RESOURCES	Biodiversity (Soil/ Forest/ Marine/ Coastal)/ Conservation Biology (Species and Resources)/ Ecology (Terrestrial/ Freshwater/ Marine)/ Microbial Ecology/ Wildlife and Spatial Biology/ Forest Ecology and Management/ Environmental Physiology/ Eco-Toxicology/ Molecular Ecology/ Microbial Ecology/ Biology (Molecular Taxonomy)/ Sustainable Development & Natural Resource Management/ Climate Change & Climate Smart Agriculture/ Conservation and Utilization of Bio Resources/ Marine Biodiversity and Conservation Biology/ GIS and Remote Sensing Application in Ecology or Biodiversity/ Wildlife Ecology & Management/Freshwater & Wetland Biology
MATHEMATICS	Analysis/ Algebra/ Number Theory/ Numerical Analysis/ Differential Equations/ Dynamical Systems/ Mathematical Model
EDUCATION	Educational Administration or Leadership/ Information & Communication Technology/Inclusive Education/ Teacher Education/ Guidance & Counseling
HINDI	Any area of Hindi language and literature
SANSKRIT	Alankara / Darsanas / Sahitya / Philosophy / Vyakaran/ Linguistics
STATISTICS	Statistical Inference/ Data Analysis/ Stochastic Process/ Design and

	Analysis of Experiments/ Sampling Theory/ Time Series
BUSINESS MANAGEMENT	Marketing Management/ Finance Management / Human Resource Management / Operation Research / Business Analytics / Big Data Analysis / Policy Studies / Project Management / Organisation Behaviour/ Information Technology
COMPUTER SCIENCE	Theoretical Computer Science/ Algorithms/ C networks/ Data Base Management System/ High-Performing Computing/ IOT/ Artificial Intelligence / Machine Learning

### GENERAL NOTE ON QUALIFICATION AND RELAXATION:

- i. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (non-creamy layer)/ Differently abled {(a) Hearing Impairment (HI), (b) Visual Impairment (VI) including blindness and low vision, and (c) Locomotor Disability (LD) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d)} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- ii. A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iii. Any other criteria prescribed by the UGC/AICTE/NCTE but not mentioned above, shall be applicable.

### GENERAL INSTRUCTIONS FOR APPLICANTS

1. All applicants are required to apply online in the prescribed format (on SAMARTH) with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website [www.cuo.ac.in](http://www.cuo.ac.in).
2. The details regarding qualifications, experience and screening guidelines are available on the University website [www.cuo.ac.in](http://www.cuo.ac.in) along with this advertisement. The applicants are required to read these details before filling up the form.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances.
4. The applications received shall be screened as per screening guidelines for short-listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or

the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

5. Publications 'under submission' or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement. The minimum score requirement for screening of applications for the post of Associate Professor is indicated in the screening guidelines attached herewith.
6. Academic /Research Score shall be calculated as per criteria given in Appendix II, Table 2 of the UGC Regulation 2018. Each Academic/Research score must be supported by the documentary evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc) that could be objectively verified without which no claim on score would be entertained.
7. Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor.
8. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
9. Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents in support of their claim as per Govt. of India lists/rules/norms and in the prescribed form(s) issued by Competent Authority.  
Applicants applying under the category of OBC and EWS must upload respective certificates – OBC (non- creamy layer) and EWS – in the prescribed form(s) issued by Competent Authority. The certificate must be of the current financial year.  
In case the applicant wants to claim benefits under the PwBD category (4% horizontal reservation available), the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
10. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie with the applicant and the applicant shall be liable for action as per law.
11. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit original '*No Objection Certificate*' from the employer at the time of interview. However, they have to upload the copy of the '*No Objection Certificate*' during submission of online application.
12. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
13. The screened/shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhar/Voter ID/Driving

License/Passport). A set of self-attested photocopy of certificates/testimonials in respect to the qualifications, experience and category as applicable, indicated in the online application form should also be submitted at the time of interview.

14. No TA/DA shall be paid to candidates for attending interview.
15. All correspondence from the University including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form. Any change of address/contact given in the application form should at once be communicated to the University failing which the University shall not be held responsible.
16. The University reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential vacancies arising at the time of interview may also be filled up from the available screened candidates.
17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application online and uploading self-certified copies/testimonials.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
19. National Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
20. Application fees and application form(s) are to be submitted as per details given below:
  - i. Application Fees: Rs.1000/- for UR/OBC/EWS category.
  - ii. No application fee will be charged from applicants from SC, ST, PwBD category and Women applicants.
  - iii. Fees once paid will not be refunded under any circumstances.
  - iv. Candidates, who applied in response to the Advertisement No.01/2020 dated 22-06-2020 for the same post, need to apply afresh but need not pay application fee. However, the applicant shall have to provide details/proof of having applied for the post.
  - v. Payment should be made through *Payment Gateway* given in the online application portal.
  - vi. Applicants applying for more than one post/department must apply separately and pay fees separately.
  - vii. In case of change of roster category in any post, candidates who applied in response to the Advertisement No.01/2020 dated 22-06-2020 may ask for the refund of application fee through email [refundfees@cuo.ac.in](mailto:refundfees@cuo.ac.in) before 03-03-2023; no other form of request shall be entertained for refund.
21. Application forms have to be filled in *online* mode only as available on the website of the University before the closing date and time, i.e. **23-02-2023 (23.59 Hrs)**.
22. Candidates are required to submit copy of their online application form along with all self-attested certificates & testimonials to reach ***The Professor In-Charge (Recruitment), Recruitment Cell, Central University of Odisha, NAD Post Office, Sunabeda, Koraput - 763 004*** by Speed Post/Registered Post *before 03-03-2023 (16.00 Hrs)*.
23. Candidates are required to submit the print-copy and other certificates & testimonials in appropriate cover with superscription ADVT. No.



and NAME OF THE POST APPLIED FOR \_\_\_\_\_ on  
top of the envelop.

24. In case of any persistent technical issue while filling the online application form, the applicant can mail his/her problem at the email: [recruitmentcell@cuo.ac.in](mailto:recruitmentcell@cuo.ac.in)
25. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications as laid down in the advertisement.
26. Canvassing in any form will be treated as disqualification.
27. Any dispute regarding the recruitment will fall under the jurisdiction of courts of Odisha.

Sd/-  
REGISTRAR